

# ANDOVER POLICE DEPARTMENT



# 2022

## Annual Report

*Public Service Excellence through Compassion, Integrity & Commitment*

# **Mission Statement**

*All Members of the Andover Police Department commit to provide public service excellence through Integrity, compassion and the wise use of resources.*

## **Values**

*Compassion*

(Always respect the dignity of the individual)

*Integrity*

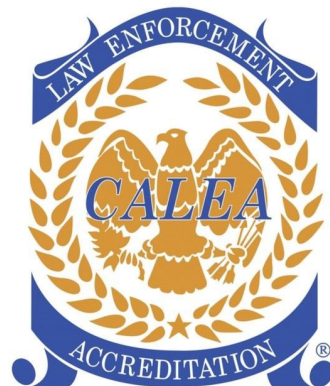
(Always do what is right, regardless of who will know)

*Commitment*

(Everyday, expect to give your best)

## **VISION STATEMENT**

*Public Service Excellence through  
Compassion, Integrity and Commitment.*



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*Arranged by: Administrative Assistant Cydney Roark*

*Data Contributors: Chief Buck Buchanan & Records/Evidence Custodian Kelli Galloway*



**CHIEF OF POLICE**  
**BUCK BUCHANAN**

## MESSAGE FROM CHIEF BUCK BUCHANAN

*Mayor Price, Members of the City Council, City Administrator Jenni McCausland, and Citizens of Andover,*

*On behalf of our community, and the men and women of the Andover Police Department who make this organization one of the most respected law enforcement agencies in Kansas, I would like to welcome you to the Andover Police Department's 2022 Annual Report. This report showcases the hard work, dedication and accomplishments of the men and women who proudly serve you, the citizens of Andover.*

*In my first full year as your Police Chief, we had another remarkable year and our citizens once again experienced a very low crime rate, well below the state average when compared to cities of similar size. Additionally, in 2022, we experienced; another great Police & Fire Festival; another very successful National Night Out; for the twelfth year in a row, a fantastic Greater Andover Days; and the eighth extremely successful "Fill-A-Cruiser" food drive to support the Andover Food Bank. However, 2022 was also highlighted by the following:*

*The Department responded to 23,137 calls for service, completed 1,853 incident reports, investigated 262 motor vehicle accidents, issued 2,529 traffic citations and 1,467 traffic warnings, and made 223 arrests including taking 29 drunk drivers off our streets. With over 23,000 citizen contacts, the professional bearing of our staff resulted in zero citizen complaints in 2022, and an unprecedented five total citizen complaints over the previous 5-years.*

*The Police Department hired Thomas Gresham as a new Captain over the Special Services Division. We also hired two new officers to our staff, Hunter Crouch and Blake Elsen, two new Communications Officers, Riley Walsh and Maria Bellido, as well as Cydney Roark as the new Chief of Police Administrative Assistant, and Andrea Evans as the Accreditation Manager.*

*April 29<sup>th</sup>, the City of Andover was hit by a tornado that completely destroyed or damaged many homes and a few businesses. Remarkably, there were no fatalities and only a couple of non-life-threatening injuries.*

*For the twelfth year in a row, the Police Department was recognized by the American Automobile Association (AAA) of Kansas for the department's efforts in traffic safety initiatives and the ninth year in a row to receive the "Community Traffic Safety "platinum" award.*

*Andover is an exceptional city, and the efforts of our police officers, communications officers, civilian support staff, citizens and the steadfast public safety support from Mayor Lawrence and the entire City Council have made a positive impact on the quality of life in our community. Please take a moment to learn more about your nationally accredited Police Department and the services that we provide. You will find that our staff are dedicated, highly trained and passionate professionals who take pride in their work. They are ready to work with you to make Andover an even better place to "live, work and play!"*

*In conclusion, I invite you to follow us on social media in order to stay connected with what is happening at the Department and in our community. Please find us on Facebook at [www.facebook.com/AndoverPoliceDepartment/](https://www.facebook.com/AndoverPoliceDepartment/).*

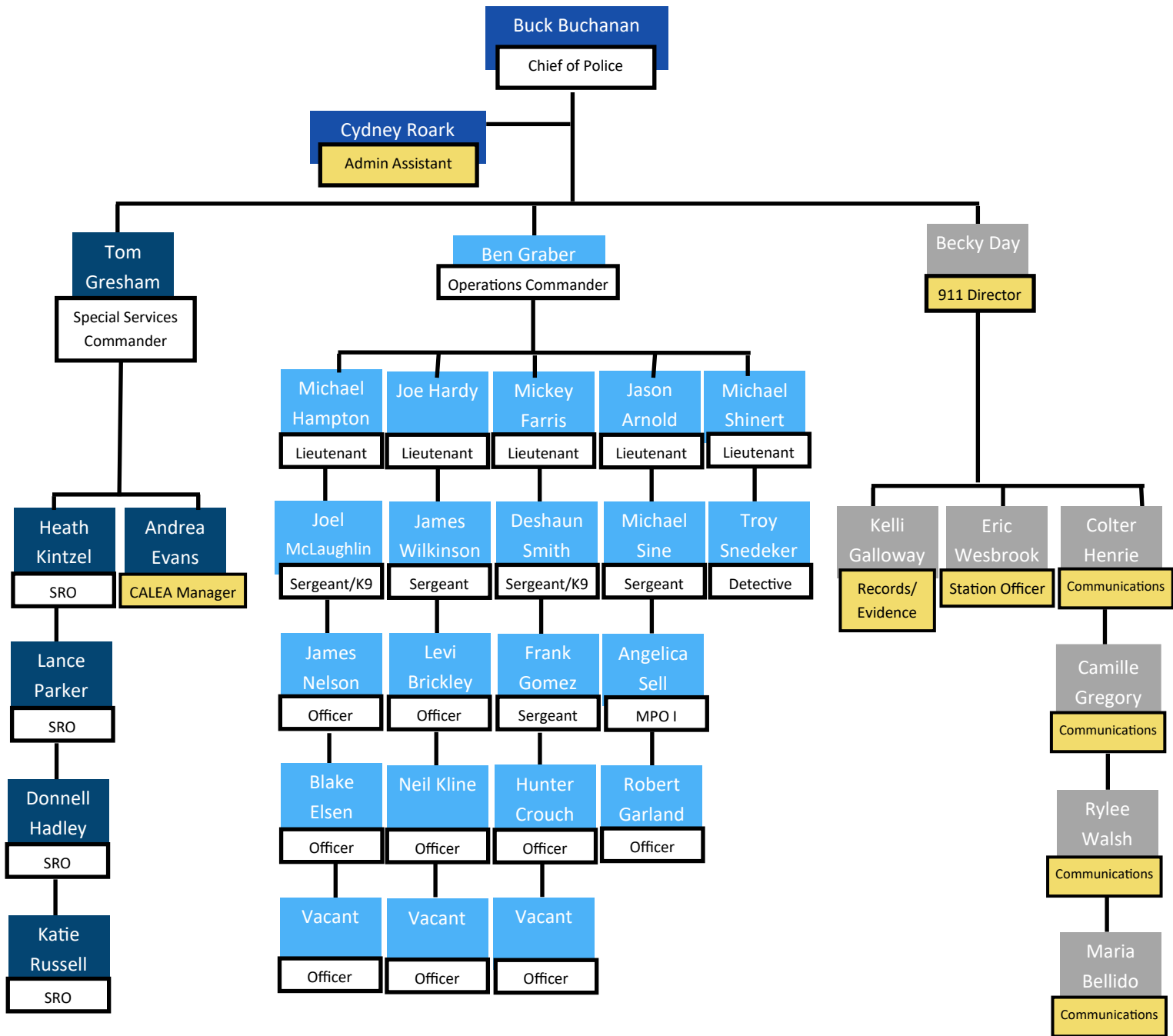
*Sincerely,*

*Buck Buchanan*

*Chief of Police*



# ORGANIZATIONAL CHART



*\*Positions as of December 2022\**

	Chief Of Police	Captain	911 Director	Lt.	Sgt.	Det.	Records/ Evidence	K9 Officer*	Officer	SRO	Comms. Officer	Station Officer	Admin. Assistant	CALEA Manager	Total
Authorized	1	2	1	5	4	2	1	2	10	4	5	1	1	1	40
Actual	1	2	1	5	5	1	1	2	7	4	4	1	1	1	36
Vacant	0	0	0	0	0	1	0	0	3	0	1	0	0	0	5

\* Not a separate position



**CHIEF OF POLICE**  
BUCK BUCHANAN

Chief Buck Buchanan was appointed as Police Chief of the Andover, Kansas Police Department on September 25, 2021, and began his career in law enforcement as an Andover Police Department Reserve Officer in 1994 and a few months later was hired by the Wichita (KS) police department. In 1997 Chief Buchanan returned to the Andover Police Department as a Reserve Sergeant where he remained for 7-years. In 2004 Chief Buchanan was hired on as a full-time officer, and in 2005 moved to a Part-Time Officer position where he served until 2009. In August of 2009, Chief Buchanan returned to full-time status and was assigned to the Patrol Division as a School Resource Officer. On April 1, 2013, Chief Buchanan was promoted to the rank of Sergeant and in August of 2013 reclassified to the rank Of Lieutenant. On December 31, 2017, Chief Buchanan was promoted to Captain where he served as the Commander of the "Special Services" Division. In January of 2020 Chief Buchanan assumed the role as the department's Operations Commander where he oversaw the day-to-day operations of both the Patrol and Investigations sections until his recent promotion to Chief of Police. Additionally, Chief Buchanan is a Defense Tactics Instructor, ASP Instructor, Active Shooter Instructor, a Child Passenger Safety Seat Technician, and Crisis Negotiators.

Chief Buchanan is a 2013 graduate of the Kansas University Public Management Center's "Command School," a 2016 graduate of the Kansas University Certified Public Manager Program, a 2016 graduate of the Kansas Police Administrators Seminar (KPAS), and a 2017 graduate of the 270<sup>th</sup> Session of the FBI's National Academy. Chief Buchanan is currently attending Faulkner University pursuing his Bachelor's Degree in Criminal Justice.

Chief Buchanan was the recipient of the 2010 "Officer of the Year" award.



**COMMANDER  
OF OPERATIONS**  
BEN R. GRABER

Captain Ben Graber started with the Andover Police Department in June 2008. Captain Graber began his Public Safety career in 1997 when he joined the volunteer fire department in his hometown of Pretty Prairie (KS) where he was promoted to the rank of Captain before leaving. In 2002 he began his law enforcement career with the Reno County Sheriff's Department, starting out as a Jail Deputy before transferring to patrol. He attended the 177<sup>th</sup> Kansas Law Enforcement basic training class from July 2004 to October 2004. He continued his career with the South Hutchinson Police Department before being hired with the Andover Police Department. While with the Andover Police Department, Captain Graber was promoted to Sergeant in May of 2011. This position was reclassified to Lieutenant in August of 2013. As a supervisor, he has been in charge of the department Community Outreach programs, Traffic Safety Coordinator and the departments Field training program, which he continues to supervise. Captain Graber was promoted to his current position on October 31, 2021. He supervises the Operations Division which includes the Patrol Section, Investigations Section as well as the K-9 program.

Captain Graber is a 2014 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy" and a 2015 graduate of the Kansas Police Administrators Seminar (KPAS).

Captain Graber was the recipient of the 2009 "Officer of the Year" award.

# ADMINISTRATION



## COMMANDER OF SPECIAL SERVICES

THOMAS E. GRESHAM

Captain Tom Gresham began his Law Enforcement career with the Augusta Department of Public Safety in November of 2004 where he served as a Public Safety Officer (Police Officer and Firefighter). In 2013, he was hired as a Deputy Sheriff with the Butler County Sheriff's Office. Captain Gresham served as a Deputy in the Patrol Division and as a Field Training Officer until 2016 when he was promoted to Detective and moved to the Investigations Division. In 2019, Captain Gresham was promoted to Sergeant and moved to the Training and Standards Section. While serving with the Butler County Sheriff's Office, Captain Gresham also served as an entry team member and eventually a team leader on the Tactical Team. Captain Gresham was hired by the Andover Police Department on April 4, 2022, as the Special Services Division Commander. As the Special Services Commander, he directly supervises the department's four (4) School Resource Officers and the Accreditation Manager. As the Special Services Commander, Captain Gresham also oversees the day-to-day operations for all community events. His extra duties include Recruitment and Pre-Employment Coordinator, Accident Review Committee Member, Amphitheater Committee Member, Assistant Chaplain Program Coordinator, Citizen Police Academy Coordinator, Range Master and Firearms Instructor Program Manager, and Training Coordinator.

Captain Gresham is a veteran of the U.S Army and holds a Bachelor's Degree in Organizational Leadership from Mountain State University, as well as a Master of Business Administration Degree from Southwestern College.



## DIRECTOR OF COMMUNICATIONS

BECKY J. DAY

Director Becky Day, began her career in Public Safety in 2002 with Winfield Area Emergency Services as an Emergency Medical Technician, and served as a Reserve EMT/Fire Fighter with the Winfield Fire Department. In 2007, Director Day began working as a full-time Dispatcher for the Winfield Police Department in Winfield Kansas, earning the rank of Senior Dispatcher. In 2013, Director Day was promoted to Communications Shift Supervisor for Cowley County Emergency Communications. Director Day was hired by the Andover Police Department on January 5th, 2015 as their Emergency Communications E-911 Director. As the Communications Director, Director Day is responsible for the oversight of the E-911 Communications Center and Records staff; oversees and maintains the City's radio communications infrastructure; oversight of the Departments police records and records management, oversight of the Property and Evidence process including handling and storage, and preforms the duties of the City's Emergency Management Coordinator.

Director Day graduated from the 26th NENA Center Manager Certification Program in 2015 and is a Certified Emergency Center Manager.

Director Day is a graduate of Leadership Butler, Class of 2015.

Director Day is a graduate of the APCO Institute Public Safety Communications Accreditation Manager, 2017.

Director Day was the recipient of the 2019 "Civilian of the Year" award.

# INVESTIGATIONS



**LIEUTENANT**  
MICHAEL P. SHINERT

Lieutenant Michael Shinert began his law enforcement career with the Andover Police Department on October 31st, 2012 and graduated from the Kansas Law Enforcement Training Center's 222nd Basic on March 22nd, 2013. Prior to joining us, Lt. Shinert was a Corrections Officer at the El Dorado Correctional Facility. Since joining the Andover Police Department, Michael has served as a Patrol Officer, Master Police Officer I, Master Police Officer II, and a Field Training Officer. Lt. Michael Shinert was promoted to the rank of Detective in December of 2016, promoted to Lieutenant in July of 2019 and is currently assigned to the Investigations Section where he directly supervises two Detectives. Lt. Shinert's extra duties include being the Department's Business Outreach Manager, Armorer for the Department, Criminal Intelligence Officer, Drone Program Coordinator/Drone Pilot, Field Training Officer, Financial Institution Liaison, MALPR/SALPR Administrator, MOCIC Coordinator, Professional Standards Commander, Social Media Strategist, Assistant Range Master and Firearms Instructor as well as a Safety Committee Member. Lt. Shinert served four years in the United States Marine Corp where he did tours in Iraq and Afghanistan.

Lt. Shinert holds an Associate's Degree in Criminal Justice from Columbia State University and is a 2019 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy".

Lt. Shinert is the recipient of the 2022 "Officer of the Year" Award for the Andover Police Department.



**DETECTIVE**  
TROY R. SNEDEKER

Detective Troy Snedeker joined the Andover Police Department in July of 2008 and graduated from the Kansas Law Enforcement Training Center's 199th Basic on November 21st, 2008. Prior to coming to Andover, Troy worked as a Detention Deputy for the Reno County Sheriff's Office. Det. Snedeker was promoted to Sergeant in January of 2015 and served as a Patrol Sergeant and a Field Training Officer until his transfer to a Detective Position in the Investigations Section in April of 2020. Det. Snedeker is also one of the department's three Drone Pilot Operators and the Department's Kansas Law Enforcement Torch Run Coordinator.

Detective Snedeker holds an Associate's Degree from Butler Community College where he studied Administration of Justice, and a 2019 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy".

Det. Snedeker is the recipient of the Kansas Association of Chief of Police (KACP) 2015 "Life Saving" Award, and the 2021 "Officer of the Year" Award for the Andover Police Department.



# SUPPORT STAFF



## ACCREDITATION MANAGER

ANDREA J. EVANS

Andrea Evans joined the Andover Police Department on August 22, 2022 as the CALEA Accreditation Manager. Andrea worked in Administration for the previous 10 years, with the last four years being at the Butler County Extension Office, primarily working with 4-H and Youth Development. Andrea is responsible for managing the daily and long-term activities of the department's accreditation process and assessing the integration of the department's policies and procedures. She also coordinates policy development and implementation within the department and maintains a complex set of accreditation standards. Some of Andrea's extra responsibilities include being a member of the department's Training and Wellness Committees.

Andrea holds a General Studies Degree with an emphasis in Organizational Leadership and Management from Friends University.



## ADMINISTRATIVE ASSISTANT

CYDNEY T. ROARK

Cydney Roark joined the Andover Police Department on July 11, 2022 as the Administrative Assistant to Chief Buck Buchanan. Cydney previously worked in healthcare for 8 years, the last 5 years being with the Cancer Center of Kansas. Cydney worked in a variety of different healthcare settings including working with animals and humans. Cydney's dedication to help make a difference in people's life has carried on to her position with the Andover Police Department. Cydney is responsible for performing a variety of administrative tasks in support of the Office of the Chief of Police, including managing phone calls, and appointments for the Chief, attending all supervisory and command staff meetings, coding invoices for processing and payment, processing the department's mail, coordinating lunches and meetings for the department, as well as to support and promote the Police Department's mission.

# LIEUTENANTS



**LIEUTENANT**  
JASON J. ARNOLD

Lieutenant Jason Arnold began his career with the Andover Police Department in November of 2010. Lt. Arnold successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic, graduating on May 6th, 2011. Prior to serving the City of Andover, Jason was a member of the U.S Navy, having served a seven-month tour in Iraq. Jason remains a Seabee in the U.S. Navel Reserves, and served a 1-year tour in Bahrain from October 2015 through September 2016. Lt. Arnold currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Some of Jason's extra duties include Community Outreach/ Social Media Coordinator, a Field Training Officer, and the Neighborhood Association Coordinator.

Lt. Arnold holds a Bachelors of Science in Criminal Justice from Purdue University.



**LIEUTENANT**  
MICKEY L. FARRIS

Lieutenant Mickey Farris began his career with the Andover Police Department in 1999 serving as a reserve officer until 2004. In January of 2006 he became a full-time Officer, was promoted to the rank of Sergeant in January of 2015, and rank of Lieutenant on November 7, 2021. Prior to coming to Andover, Mickey served with the U.S. Army Reserves from 1989 to 1993, a Sedgwick County (KS) Reserve Officer for two and a half years and a full-time Patrol Officer and Training Officer for the City of Towanda (KS). Lt. Farris served as a K-9 Handler in Patrol from 2011 until August 2019 when his K-9 Partner "Thor" passed away. Lt. Farris currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Mickey's extra duties consist of Animal Control Unit Coordinator, Canine Unit Coordinator, Crisis Intervention Team (CIT) Officer, Vehicle Maintenance Coordinator, as well as the Mobile Video Recorder System Manager.

Lt. Farris was the recipient of the 2006 and 2020 "Officer of the Year" award for the Andover Police Department.

# LIEUTENANTS



**LIEUTENANT**

MICHAEL E. HAMPTON

Lieutenant Michael Hampton joined the Andover Police Department in May of 2015. He graduated from the Kansas Law Enforcement Training Center's 230th Basic Class on September 12, 2014. Lt. Hampton was promoted to Master Police Officer I in March of 2017, Master Police Officer II in June of 2018, Master Police Officer III in May of 2020, Sergeant in June of 2021 and then Lieutenant on November 7, 2021. Prior to coming to Andover, Michael worked as a Police Officer in Derby, Ks. Lt. Hampton currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Some of Lt. Hampton's extra responsibilities include one of the department's Assistant Armorer's, Crisis Intervention Team Officer, Field Training Officer, Ranger Master and Firearms Instructor, and a recruiting Officer for the Andover Police Department.



**LIEUTENANT**

JOSEPH N. HARDY

Lieutenant Joseph Hardy joined the Andover Police Department in May of 2018 and graduated from the Kansas Law Enforcement Training Center with the 252nd Basic Training Class in October of 2018. Lt. Hardy was promoted to Master Police Officer I in May of 2020, to Sergeant on June 13, 2021, and then Lieutenant on April 4, 2022. Lt. Hardy currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Some of Joseph's extra responsibilities include Bicycle Patrol Coordinator, Field Training Officer, Crisis Intervention Team Officer, Traffic Enforcement Coordinator, Traffic Safety Committee Coordinator, as well as a Training Committee Member.

Lt. Hardy served 22 years in the U.S. Air Force where he spent most of his time in Security Forces, retiring as a E-8 Senior Master Sergeant.

Lt. Hardy holds an Associate's Degree in Criminal Justice from the Community College of the Air Force and a Bachelor's Degree in Security Management from Southwestern College.

# SERGEANTS

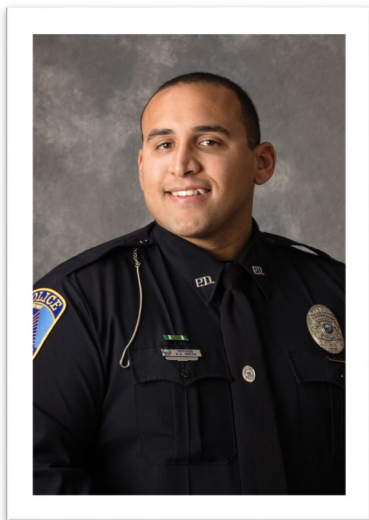


**SERGEANT**  
MICHAEL J. SINE

Sergeant Michael Sine began his Law Enforcement career with the Andover Police Department on September 30, 2013, and graduated from the Kansas Law Enforcement Training Center's 227th Basic in February of 2014. Prior to coming to Andover, Sgt. Sine was an Assistant Manager for Walmart in Augusta. Sgt. Sine was promoted to Master Police Officer I in October of 2015, promoted to Master Police Officer II in October of 2017, promoted to Master Police Officer III in October of 2019 and then promoted to Sergeant on June 14, 2020. Starting in January of 2023 Sgt. Sine will serve as a Detective in the Investigations Section. Sgt. Sine also serves as one of the Department's Awards Committee Members, Defense Tactics/Expandable Baton/Handcuffing/OC Instructor, Field Training Officer, Sexual Offender Program Coordinator, as well as a Recruitment Officer for the Department.

Sgt. Sine is a military veteran where he served four years in the United States Air Force.

Sgt. Sine holds a Bachelor's Degree in Criminal Justice from Newman University, and completed two Law Enforcement Internships with the Wichita Police Department and the Sedgwick County Sheriff's Office.



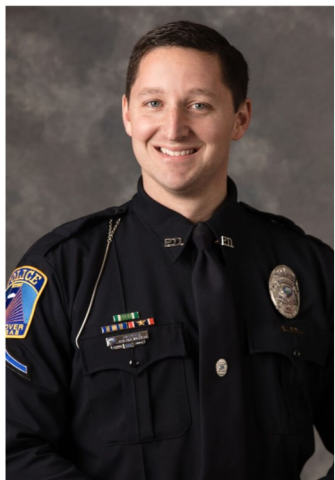
**SERGEANT/K-9 OFFICER**  
DESHAUN A. SMITH

Sergeant Deshaun Smith joined the Andover Police Department on September 18, 2017, and had previously graduated with the Kansas Law Enforcement Training Center's 217th Basic Class in April of 2012. Sgt. Smith was promoted to Master Police Officer I in October of 2018, Master Police Officer II in February of 2020, Master Police Officer III in September of 2020, and Sergeant on November 21, 2021. Deshaun was previously a School Resource Officer for Andover Central Middle School for approximately one year before returning to Patrol where he currently serves as a Sergeant and one of our Canine Officers for the Department, and works directly with K-9 Roko. Prior to coming to Andover, Deshaun was a Police Officer for Emporia Police Department for 4 years and the Rose Hill Police Department for 2 years and at the time of his departure served as their K-9 handler. Sgt. Smith's extra duties include Field Training Officer, Canine Officer and Recruiting Officer.

Sgt. Smith holds a Bachelor's Degree in Sociology with a minor in Criminal Justice from Emporia State.



# SERGEANTS



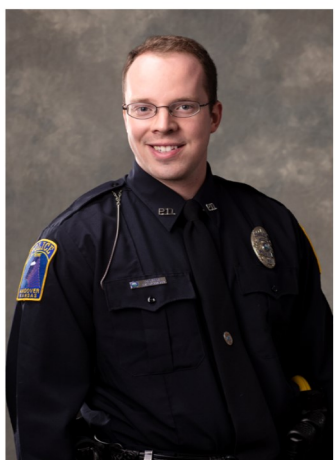
## SERGEANT/K-9 OFFICER

JOEL M. MCLAUGHLIN

Sergeant Joel McLaughlin joined the Andover Police Department on January 12, 2015 and graduated from the Kansas Law Enforcement Training Center with the 234th Basic Training Class in June of 2015. Sgt. McLaughlin was promoted to Master Police Officer I in September of 2017, Master Police Officer II in January of 2019, Master Police Officer III in January of 2021, and Sergeant on November 21, 2021. Prior to coming to Andover, Joel worked as a Readjustment Counseling Technician Driver at the Vet Center. Sgt. McLaughlin currently serves as a Patrol Sergeant and a K-9 Officer with his K-9 partner Bandit. Some of Joel's extra responsibilities for the Department include Field Training Officer, Crisis Intervention Team Officer, Canine Officer, and Social Media Strategist.

Sgt. McLaughlin served in the United States Marine Corps for four years and was Honorably Discharged in 2011.

Sgt. McLaughlin holds a Bachelor's Degree in Criminal Justice and Psychology from Wichita State University.



## SERGEANT

JAMES N. WILKINSON

Sergeant James Wilkinson joined the Andover Police Department on July 8, 2019, and graduated from the Kansas Law Enforcement Training Center with the 258th Basic Training Class in November of 2019. Sgt. Wilkinson was promoted to Master Police Officer I In July, 2021, and promoted to rank of Sergeant on June 26, 2022. Prior to coming to Andover, James served in the U.S. Army as a Paratrooper from January 2012 until May of 2015. James currently serves as a Patrol Sergeant. Some of Sgt. Wilkinson's extra responsibilities include Awards Committee Member, Field Training Officer, and Social Media Strategist.

Sgt. Wilkinson holds a Bachelor's Degree in Criminal Justice from Wichita State University.



## SERGEANT

FRANCISCO J. GOMEZ

Sergeant Frank Gomez joined the Andover Police Department on June 1, 2021. Prior to joining Andover, Sergeant Frank Gomez worked with Washburn University Police Department, and has also worked for Butler Community College Department of Public Safety and the Eastborough Police Department. Sgt. Gomez was quickly promoted to Master Police Officer I in June 2022, and then to Sergeant on November 27, 2022. Sgt. Gomez was born in Mexico and graduated High School from Dodge City High School. A few of Frank's extra responsibilities with our department include Assistant Bicycle Coordinator, Taser Instructor, Drone Pilot in Command, Crisis Intervention Team Officer, and Field Training Officer.

Sgt. Gomez holds an Associate's Degree in Criminal Justice from Dodge City Community College.

# POLICE OFFICERS

## MASTER POLICE OFFICER I

ANGELICA M. SELL



Master Police Officer I Angelica Sell joined the Andover Police Department on July 13, 2020, and graduated from the Kansas Law Enforcement Training Center's 270th Basic Training class on October 30, 2020. Angelica was raised in Andover, graduating from Andover High School in 2015. Prior to joining our Department, Angelica was a Bank Teller for Intrust Bank for two years. On July 20, 2022 MPO I Sell was promoted from Police Officer to Master Police Officer I. Some of Angelica's extra duties include Awards Committee Member, Crisis Intervention Team Officer and Social Media Strategist.

MPO I Sell holds a Bachelor Degree in Criminal Justice from Wichita State University.

## POLICE OFFICER

LEVI BRICKLEY



Officer Levi Brickley joined the Andover Police Department on January 6, 2020 and graduated from the Kansas Law Enforcement Training Center with the 252nd Basic Training Class in October of 2018. Prior to joining the Andover Police Department, Officer Brickley was a Police Officer with the Butler Community College Police Department for almost 2 years. Officer Brickley currently serves as a Patrol Officer, and is a member of the Training Committee.

## POLICE OFFICER

JAMES V. NELSON



Officer James Nelson joined the Andover Police Department on June 1, 2021, graduating from the Kansas Law Enforcement Training Center's 284th Basic Training Class on October 22, 2021. Officer Nelson is a life-long resident of Kansas, born in Wichita and a graduate from Sedgwick High School. Prior to coming to Andover, Officer Nelson worked as an Animal Control Officer for the City of Wichita for 3-years.

Officer Nelson is a 6-year Veteran of the United States Army, serving from November of 2005 until August of 2011.

# POLICE OFFICERS

## POLICE OFFICER

NEIL M. KLINE



Officer Neil Kline joined the Andover Police Department on June 1, 2021, graduating from the Kansas Law Enforcement Training Center's 284th Basic Training Class on October 22, 2021. Officer Kline is a life-long resident of Kansas, born in Wichita and graduating from Maize High School. Officer Kline began his Law Enforcement career as a Reserve Officer for the Garden Plain Police Department and had been an Animal Control Officer for the City of Wichita for 14-years prior.

Officer Kline is a Veteran of the United States Army/Kansas Army National Guard.

Officer Kline has a Bachelor of Science in Criminal Justice from Wichita State University.

## POLICE OFFICER

ROBERT W. GARLAND II



Officer Robert Garland II joined the Andover Police Department on December 20, 2021, and graduated from the Kansas Law Enforcement Training Center's 292nd Basic Training Class on Friday, April 29, 2022. Officer Garland was the Class President! Prior to joining our Department, Officer Garland worked for the City of Wichita from 2019 to 2021. Officer Garland has lived in a variety of different states including West Virginia, Maryland, and Florida, and was a High School graduate from St. Mary's High School in Annapolis, Maryland.

Officer Garland has a Bachelor's Degree from Jacksonville University in Biology, Chemistry and Spanish, and as Associate's Degree from Anne Arundel Community College in Forensic Studies.

## POLICE OFFICER

BLAKE A. ELSÉN



Officer Blake Elsen joined the Andover Police Department on April 8, 2022, and graduated from the Kansas Law Enforcement Training Center's 297th Basic Training Class on August 29, 2022. Officer Elsen has been a Kansas resident for most of his life, but did live in Norfolk, Virginia for a short time in 2018 and 2019. Officer Elsen graduated from Bluestem Jr/Sr High School located in Leon, Kansas. Prior to the joining Andover Police Department, Elsen worked for the City of Andover as a Parks Laborer II.

## POLICE OFFICER

HUNTER A. CROUCH



Officer Hunter Crouch joined the Andover Police Department on June 20, 2022, and graduated from the Kansas Law Enforcement Training Center's 300th Basic Training Class on October 21, 2022. Officer Crouch was recognized with the Physical Fitness achievement award during his time in the Police Academy. Officer Crouch has spent the last several years living in Kansas, including Manhattan, Ks and is now a resident of Bel Aire, Kansas. Prior to joining the Andover Police Department Officer Crouch worked with the K-State Research Swine Unit where he had the responsibilities of caring for Swine and Barns. Officer Crouch also did an internship with the Riley County Police Department in 2021.

Officer Crouch holds a Bachelor's Degree in Sociology Criminology with a minor in Leadership and Conflict Resolution from Kansas State University.



# SCHOOL RESOURCE OFFICERS



**SRO/MPO III**  
HEATH J. KINTZEL

School Resource/ Master Police Officer III Heath Kintzel began his career with the Andover Police Department on September 20, 2010. SRO Kintzel successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic Training Class, graduating on March 4, 2011. Prior to beginning his career in Law Enforcement, SRO Kintzel was a Youth Pastor for 12-years. SRO Kintzel was promoted to Master Police Officer I in September of 2012, Master Police Officer II in September of 2014, and Master Police Officer III in September of 2016, and is currently assigned to the Special Services Division as a School Resource Officer for Andover High School. Additionally, SRO Kintzel is a Child Passenger Safety Seat Inspector, co-coordinator of the Department's Police and Fire Cookout, and serves as a member of the City's Safety Committee.

SRO Kintzel holds a Bachelor of Arts Degree in Social Work from Wichita State University.

SRO Kintzel was the recipient of the 2016 "Officer of the Year" award.



**SRO/MPO III**  
LANCE A. PARKER

School Resource/Master Police Officer III Lance Parker began his career in Law Enforcement as a Police Officer for Baldwin City Kansas Police Department in 2004. In 2006, SRO Parker joined the Andover Police Department as a Patrol Officer, serving both as a Patrol and School Resource Officer for the Andover School District. On April 1, 2013, SRO Parker was promoted to the rank of Sergeant and in August of 2013 reclassified to the rank of Lieutenant, where he served as one of the department's four Watch Commanders, supervising a Patrol team. In July of 2019, SRO Parker requested a voluntary demotion to the rank of Master Police Officer III, so that he could return to the schools as a SRO and is currently assigned to the Special Services Division as a School Resource Officer for Andover Central High School. Additionally, SRO Parker is a co-coordinator of National Night Out, a Field Training Officer, Intoxilyzer/PBT Custodian, Radar Technician, and the Department's Internship Coordinator.

SRO Lance Parker holds a Bachelors Degree of Science in Criminal Justice from Cowley College and Friends University.

SRO Parker is a 2013 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy" and a 2014 graduate of the Kansas Police Administrators Seminar (KPAS).



# SCHOOL RESOURCE OFFICERS



**SRO/MPO III**  
DONNELL M. HADLEY

School Resource/ Master Police Officer III Donnell Hadley began his Law Enforcement career with the Andover Police Department on September 2, 2014 and graduated from the Kansas Law Enforcement Training Center's 232nd Basic on February 6, 2015. SRO Hadley was promoted to Master Police Officer I in September of 2016, Master Police Officer II in September of 2018, Master Police Officer III in October of 2020, and is currently assigned to the Special Services Division as a School Resource Officer for Andover Middle School. SRO Hadley was raised in Wichita and is currently a resident of Derby, Ks. SRO Hadley was previously a Detention Deputy for the Sedgwick County Sheriff's Office for 8 years. Some of SRO Hadley's extra responsibilities include Coordinator of the Department's Child Passenger Safety Seat Program, Child Passenger Safety Seat Inspector, and co-coordinator of National Night Out.

SRO Donnell Hadley holds a Bachelor's Degree in General Studies from Friend's University.



**SRO/MPO I**  
KATIE R. RUSSELL

School Resource/ Master Police Officer I Katie Russell joined the Andover Police Department on July 20, 2020 and graduated from the Kansas Law Enforcement Training Center's 271st Basic Training Class on December 11, 2020. SRO Russell was promoted to Master Police Officer I on July 24, 2022, and is currently assigned to the Special Services Division as a School Resource Officer for Andover Central Middle School. Additionally, SRO Russell is an active member of the Wellness Committee.

SRO Katie Russell holds a Bachelors of Science in Sociology with an emphasis in Criminology from Kansas State University.



**K-9 BANDIT**

K-9 Bandit began his career with the Andover Police Department on November 27, 2017, after a 10 week training program in Wichita, Ks with his handler Sergeant Joel McLaughlin. Bandit is a male Belgian Malinois, born on March 9, 2016 in the Netherlands. Bandit is a dual purpose K-9 trained and certified through the Kansas Highway Patrol in both drug detection and Patrol Tactics which include building and evidence searching, handler protection and suspect location and detainment.



**K-9 ROKO**

K-9 Roko began his career with the Andover Police Department on February 5, 2019. In May of 2019 Roko and his handler Sergeant Deshaun Smith completed a 9-week training program at the "Hill Country dog center". Roko was purchased from the Hill County Dog Center in Pipe Creek, Texas. Roko is a Male German Shepherd from Holland, and was born on August 15, 2017. Roko is dual purpose K-9 trained and certified through the Kansas Police Dog Association in both drug detection and Patrol tactics which include building and evidence searching, handler protection and suspect location and detainment.



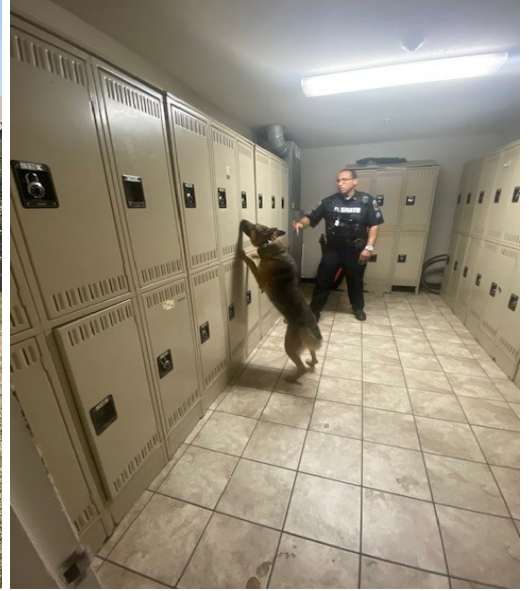
# K-9 UNIT



ROKO



BANDIT



ROKO



BANDIT



ROKO



ROKO

# COMMUNICATIONS



**RECORDS/EVIDENCE CUSTODIAN**  
KELLI R. GALLOWAY

Records/Evidence Custodian Kelli Galloway joined the Andover Police Department in 2006 as a Communications Supervisor. She had over 12 years in Emergency Communications experience with the Augusta Department of Safety, Butler County Emergency Communications and Garnett Police Department prior to coming to Andover. Kelli currently serves as a Records/Evidence custodian, in addition to overseeing the department's police records and evidence inventory, Kelli is responsible for the department's compliance with the State of Kansas' Open Public Records Act. Kelli's extra duties include Local Agency Security Officer (LASO), Alternate Terminal Agency Coordinator (TAC), Forms Inventory Custodian, and the Office Supplies Custodian.

Records/Evidence Custodian Kelli Galloway was the recipient of the 2009, 2018 and 2021 "Civilian Employee of the Year" award.



**COMMUNITY SERVICE OFFICER**  
ERIC J. WESBROOKS

Community Service Officer Eric Wesbrooks joined the Andover Police Department on October 6, 2008. Eric is a life-long resident of Augusta, and previously worked in Law Enforcement for over 11 years prior to coming to Andover Police Department. In 1993, Eric joined the Augusta Department of Safety as an Animal Control Officer, after a few years Eric transferred to the Communications Division as a Communications Officer dispatching for Police, and Fire and Rescue. After 8 years of Dispatching for Augusta, Eric left briefly to the private sector before joining the Andover Police Department. Eric was promoted to Master Communications Officer I in May of 2014, Master Communications Officer II in May of 2016, Master Communications Officer III in November of 2020 and Community Service Officer in October of 2022 becoming the Department's only Community Service Officer. Eric's extra duties include assisting with dispatch calls when there is a high call volume, finger printing, taking reports, and serving as a Communications Training Officer.

Community Service Officer Eric Wesbrooks was the recipient of the 2014 and 2020 "Civilian of the Year" award.



**COMMUNICATIONS OFFICER**  
COLTER D. HENRIE

Communications Officer Colter Henrie joined the Andover Police Department on April 12, 2021. Although he didn't have any previous Law Enforcement or Communications experience when joining our Department, he has caught on fast and is a natural. Prior to joining the Andover Police Department, Colter was an Employee at Dunkin Donuts here in Andover. Colter is a High School Graduate of Andover High School, graduating in 2018.. When asked why he chose Andover 911 for his career, Colter's response was "I was looking for a job where I could help others, and having friendly and fun co-workers is a bonus too". Colter is also a resident here in the City of Andover, and what better way to support your community then to dispatch for them.



# COMMUNICATIONS



**COMMUNICATIONS OFFICER**  
CAMILLE R. GREGORY

Communications Officer Camille Gregory began her career with the Andover Police Department on June 7th, 2021 as a Communications Officer. Camille didn't have any previous experience in Law Enforcement but quickly caught on. Prior to joining the Andover Police Department, Camille was an Assistant Manager at QuikTrip, and a Lifeguard for 4 years prior to that. Camille has spent most of her life in Wichita but has also lived in Colorado for a brief time where she graduated High School. Some of Camille's extra duties consist of collecting accident and traffic complaint data, training new dispatchers, as well as keeping our Department Facebook page up to date on things happening around Andover.

Camille is currently working on obtaining her Bachelor's Degree in Criminal Justice at WSU, she is also active in the Army Reserve.

Communications Officer Camille Gregory was the recipient of the 2022 "Civilian of the Year" award for the Andover Police Department.



**COMMUNICATIONS OFFICER**  
RYLEE K. WALSH

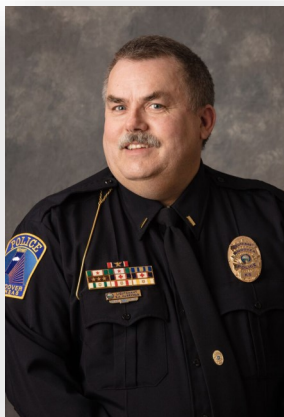
Communications Officer Rylee Walsh joined the Andover Police Department on July 25, 2022. Rylee became a Kansas resident in 2022, previously living in Wyoming, Texas, and New Mexico. Rylee graduated from Cheyenne South High School in Cheyenne, Wyoming in 2016. Rylee has previous experience working in Dispatch, as she previously worked as an Emergency Telecommunicator in Texas and New Mexico for 4 years. Prior to Rylee's career in Public Service she worked in child care for a couple of years. Some of Rylee's extra responsibilities include monitoring our Facebook page for any inquiries and keeping Andover residents up to date on things happening around the city.



**COMMUNICATIONS OFFICER**  
MARIA C. BELLIDO

Communications Officer Maria Bellido joined the Andover Police Department on August 1, 2022 as a Communications Officer. Maria was born and raised in Mechanicsburg, Pennsylvania until 2021 when she moved to Wichita, Kansas. Prior to Joining the Andover Police Department, Maria was a receptionist at Dental Health Partners of Kansas as well as an Emergency Communicator for the Dauphin County Department of Public Safety in Steelton, Pennsylvania and Sedgwick County Department of Public Safety in Wichita, Kansas. Maria was a High School graduate of Cumberland Valley High and also attended Central Penn College before moving to Wichita. Some of Maria's extra duties include monitoring our Facebook page for any inquiries and keeping Andover residents up to date on things happening around Andover, as well as entry and oversight of PFA files.

# FORMER STAFF OF 2022



## LIEUTENANT

STEVEN A. HARRYMAN

Lieutenant Steven Harryman joined the Andover Police Department in September of 2001 as a Police Officer. Lt Harryman was promoted to Sergeant in 2008, and to Lieutenant in 2013. Prior to joining Andover Police Department, Lt. Harryman was a Police Officer for Conway Springs Police Department and served 6 years in the U.S. Air Force. Lt. Harryman retired on April 1, 2022.

Lt. Harryman was the recipient of the 2004 and the 2017 “Officer of the Year” Award.



## ADMINISTRATIVE ASSISTANT

REBECCA D. PAGE

Becky Page joined the Andover Police Department in May of 2011, as the Administrative Assistant to Chief Michael Keller. Prior to joining us, Becky worked in the Sedgwick County District Attorney’s Office for 9 years as a Juvenile Diversion Coordinator. During Becky’s time here, she performed a variety of Administrative Tasks, assisting the Chief of Police. Becky Page gave her resignation in April of 2022.

Becky Page was the recipient of the 2012 and the 2017 “Civilian of the Year” Award.



## CALEA ACCREDITATION MANAGER

JESSICA N. SMITH

Jessica Smith joined the Andover Police Department in March of 2015, as a Police Officer. Jessica was promoted to Master Police Officer I in March of 2017, and transferred to the Special Services Division in 2018 as the Departments CALEA Accreditation Manager. Prior to coming to the Andover Police Department, Jessica was a SCOAP Case Manager for COMCARE of Sedgwick County. Jessica Smith gave her resignation in June of 2022.

# FORMER STAFF OF 2022



## POLICE OFFICER

STEPHENI PELTIER

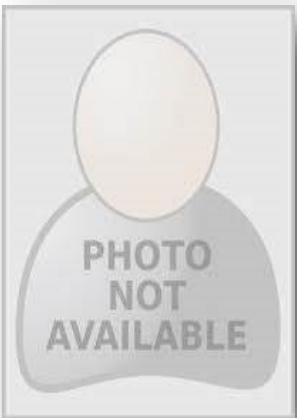
Stepheni Peltier joined the Andover Police Department in September of 2021 as a Police Officer. Officer Peltier graduated from the Kansas Law Enforcement's 288th Basic Training Class on February 4, 2022. Officer Peltier gave her resignation in August of 2022.



## COMMUNICATIONS OFFICER

CARIE BETKEL

Carie Betkel joined the Andover Police Department as a Communications Officer in August of 2008. Prior to joining us, Carie worked as a Communications Officer for Sedgwick County Emergency Communications Center for 7 years.



## COMMUNICATIONS OFFICER

NAOMI HYZER

Naomi Hyzer joined the Andover Police Department in May of 2022, as a Communications Officer. Naomi did not have any previous dispatching experience, and on September 1, 2022, Naomi completed all 3 phases of the Communications Training Program and was released from training. Naomi gave her resignation in November of 2022.

# CHAPLAIN PROGRAM



## PROGRAM DIRECTOR

RICK NEUBAUER  
SERVING SINCE 2016  
(UNION RESCUE MISSION)

## ABOUT

The purpose of the Andover Police Department's Chaplain Program is to complement the department's commitment to public service excellence by providing a source of emotional and spiritual support to department members, their families and the community. This is a volunteer organization consisting of members of the local clergy who have been appointed by the Chief of Police.

## MISSION

The Chaplain Program is a crisis / counseling program provided to the community and Andover Police Department, either by responding to a situation as requested by police or by being available for counseling with Andover Police Department personnel and/or their families. Chaplains provide confidential debriefing (CISM) with Andover Police Department employees as needed. The Chaplain Program provides a community-policing avenue for the Andover Police Department and the community to work together through participating pastors and churches.



# CHAPLAIN PROGRAM



**CHAPLAIN**  
JERRY SMITH  
SERVING SINCE 2008  
(FAITH BAPTIST CHURCH)



**CHAPLAIN**  
DANIEL IVEY  
SERVING SINCE 2014  
(ANCHOR BAPTIST CHURCH)



**CHAPLAIN**  
BRAD TUGGLE  
SERVING SINCE 2014  
(HOSPICE)



**CHAPLAIN**  
JOHN LANGLEY  
SERVING SINCE 2016  
(EAST POINT CHURCH OF CHRIST)



**CHAPLAIN**  
NORM NEVINS  
SERVING SINCE 2016  
(CHRIST CHURCH)



**CHAPLAIN**  
JAMES GILLESPIE  
SERVING SINCE 2016  
(ANDOVER BAPTIST CHURCH)



**CHAPLAIN**  
RANDY SEXTON  
SERVING SINCE 2019  
(RETIRED)



**CHAPLAIN**  
STEVEN BISHOP  
SERVING SINCE 2019  
(GENERATIONS CHURCH)



**CHAPLAIN**  
ERIC GOODMAN  
SERVING SINCE 2014  
(CENTER POINT CHURCH)



**CHAPLAIN**  
DOUG HODGENS  
SERVING SINCE 2022  
(CHRIST CHURCH)



**CHAPLAIN**  
JESSE JAMERSON JR.  
SERVING SINCE 2022  
(GENERATIONS CHURCH)



**CHAPLAIN**  
BEN GRIFFIS  
SERVING SINCE 2022  
(HOPE COMMUNITY CHURCH)

### Life-Saving Award:

*"To be conferred upon any member of the department whose actions directly contribute to saving or significantly prolonging some quality of human life. This award will be presented in the form of a ribbon bar and certificate for sworn members, and as a certificate for non-sworn members."*

- Joel McLaughlin

### Meritorious Unit Citation:

*"May be issued to any member of the Andover Police Department who performs their duties during times of civil unrest, health pandemics, natural disasters, etc. This award is presented in the form of a ribbon bar and certificate."*

- |                    |                    |                    |                    |                   |
|--------------------|--------------------|--------------------|--------------------|-------------------|
| • Buck Buchanan*   | • Troy Snedeker*   | • Frank Gomez*     | • Blake Elsen      | • Kelli Galloway  |
| • Ben Graber*      | • Joseph Hardy *   | • James Wilkinson* | • Stepheni Peltier | • Cindy Barrett   |
| • Thomas Gresham*  | • Michael Sine*    | • Donnell Hadley*  | • Becky Day        | • Camille Gregory |
| • Michael Shinert* | • Deshaun Smith*   | • Angelica Sell*   | • Eric Wesbrooks   | • Colter Henrie   |
| • Jason Arnold*    | • Joel McLaughlin* | • Katie Russell*   | • Carrie Betkel    | • Naomi Hyzer     |
| • Mickey Farris*   | • Heath Kintzel*   | • James Nelson     | • Jessica Smith    | • Michelle Matson |
| • Michael Hampton* | • Lance Parker*    | • Neil Kline       | • Becky Page       |                   |
|                    | • Levi Brickley*   | • Robert Garland   |                    |                   |

### Military Service Award:

*"Awarded to any officer of the department who currently services in any branch of the United States Military or has been honorably discharged from any branch of the United States Military."*

- Thomas Gresham

### Certificate of Commendation:

*"Awarded in recognition of a high degree of competence and professionalism in the performance of department duties. This includes exemplary conduct during a field incident or operation, outstanding administrative work, or the effective handling of a criminal investigation."*

- |                   |                    |
|-------------------|--------------------|
| • Joseph Hardy    | • Robert Garland   |
| • Joel McLaughlin | • Stepheni Peltier |
| • Levi Brickley   |                    |

### Seniority Stripes:

*"Awarded to any sworn member of the department, in five-year increments, who have five years or more of full-time law enforcement experience beginning from the date of the officer's graduation from their State recognized Basic Law Enforcement Academy, minus any time-periods absent from full time law enforcement employment."*

- Thomas Gresham (3 Stripes)
- Frank Gomez (1 Stripe)

### Safe Driving Award:

*"Awarded to any member of the department who is in an assignment that requires the use of a department vehicle in the performance of their daily duties and who has five consecutive years without a preventable motor vehicle accident"*

- Jason Arnold (10 years)
- Deshaun Smith (5 Years)

### Good Conduct Award:

*"Awarded to any member of the department, who has demonstrated exemplary conduct for a period of three consecutive years. Exemplary conduct is demonstrated by the absence of violations resulting in suspensions and the absence of unsatisfactory ratings in any category on a performance evaluation."*

- |                |                   |
|----------------|-------------------|
| • Ben Graber   | • Heath Kintzel   |
| • Jason Arnold | • James Wilkinson |
| • Michael Sine |                   |

#### Specialty Unit (CIT):

- Katie Russell
- Angelica Sell

#### Specialty Unit (Drone):

- Michael Shinert
- Troy Snedeker
- Frank Gomez

#### Specialty Unit (Bicycle):

- Buck Buchanan
- Michael Shinert
- Joseph Hardy
- Troy Snedeker
- Michael Sine
- Joel McLaughlin
- Heath Kintzel
- Frank Gomez

#### Specialty Unit (SRO):

- Katie Russell

#### Specialty Unit (Crisis Negotiator):

- Buck Buchanan

#### Specialty Unit (EDUCATION):

##### MASTERS DEGREE

- Thomas Gresham

##### BACHELORS DEGREE

- Michael Shinert
- Deshaun Smith
- Joel McLaughlin
- James Wilkinson
- Heath Kintzel

#### Specialty Unit (FTO):

- Joel McLaughlin
- James Wilkinson

##### ASSOCIATE'S DEGREE

- Lance Parker
- Donnell Hadley
- Angelica Sell
- Katie Russell
- Neil Kline
- Robert Garland

#### Specialty Unit (Instructor):

- Buck Buchanan (DT, OC, Baton)
- Thomas Gresham (Firearms)
- Michael Shinert (Firearms)
- Michael Hampton (Firearms)
- Troy Snedeker (Taser, BOLO wrap)
- Michael Sine (DT, OC, Baton)
- Deshaun Smith (BOLO wrap)

#### Police Shield:

*"Awarded to any member of the department who is seriously injured in the line of duty due to an assault, fire, explosion, etc. The Police Shield may be awarded in addition to a higher award where the facts show the recipient is entitled to such award. The injury must not be the result of, or concurrent with, conduct of the recipient that is less than acceptable by all standards."*

- Michael Sine

#### Perfect attendance award:

*"Awarded to any member of the department who distinguish themselves by using 48 hours or less of sick leave in any consecutive 5-year period. This award is based upon five-year increments. A new five-year period will begin the day after this award is earned, or the day after a disqualifying event."*

- Heath Kintzel (10 years)
- Michael Sine (5 Years)
- Lance Parker (10 years)
- Michael Shinert (5 Years)

#### Seniority Award:

*"Awarded to any member of the department who distinguish themselves through continuous service with the Andover Police Department. This award is based upon five-year increments. This award is presented in the form of a ribbon bar containing the years of service in five-year increments and a certificate for sworn members, and as a certificate for non-sworn members."*

- Michael Shinert (10 year)
- Deshaun Smith (5 Year)

#### Officer of the Year:

*"Awarded annually to a sworn member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. This award is presented in the form of a plaque, ribbon bar and certificate. All subsequent awards for sworn members will be presented in the form of oak leaf cluster and certificate."*

- Michael Shinert

#### Civilian of the Year:

*"Awarded annually to a civilian member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. This award is presented in the form of a plaque and certificate."*

- Camille Gregory

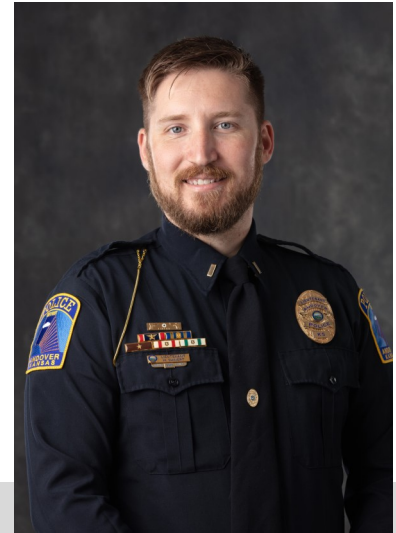


# OFFICER & CIVILIAN OF THE YEAR

*"Awarded annually to a sworn member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. This award is presented in the form of a plaque, ribbon bar and certificate. All subsequent awards for sworn members will be presented in the form of oak leaf cluster and certificate."*

In 2022, Lt. Michael Shinert tackled multiple high-priority cases, including child abuse, thefts, drugs, and a homicide. His notable achievements included leading a significant drug seizure and collaborating with the DEA to secure funds for the Andover Police Department. Lt. Shinert personally handled 127 cases, resolved 19 through the courts, and made impactful progress in a fentanyl death case involving a juvenile. His relentless efforts led to a decrease in fentanyl overdoses and deaths. Lt. Shinert's dedication extended beyond investigations as he fulfilled various responsibilities within the department and played a crucial role in the tornado relief efforts.

Due to his exceptional performance and positive attitude, Lt. Shinert was awarded the 2022 "Officer of the Year" award. His exemplary work in solving complex cases, including the drug seizure and the fentanyl death investigation, showcased his commitment to justice and community safety. Lt. Shinert's extensive responsibilities within the police department, coupled with his unwavering dedication during the tornado recovery efforts, further demonstrated his outstanding service. His recognition as "Officer of the Year" is well-deserved, reflecting Lt. Shinert's impact and dedication to the Andover Police Department.



**MICHAEL P.  
SHINERT**

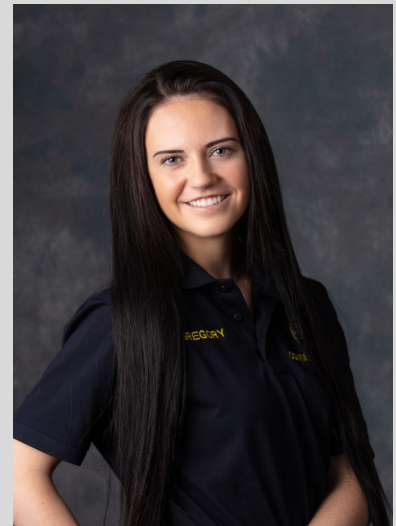
LIEUTENANT  
"OFFICER OF THE YEAR"

*"Awarded annually to a civilian member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. This award is presented in the form of a plaque and certificate."*

E-911 Communications Director Becky Day nominated Master Communications Officer Camille Gregory for the 2022 Civilian of the Year Award. Despite facing challenges such as low staffing and handling a significant amount of radio traffic during a tornado, Camille consistently performed at an exceptional level without letting stress affect her job. During the tornado incident, she acted swiftly as the sole dispatcher, activating tornado sirens, alerting on-duty personnel, and managing a high volume of calls while keeping first responders informed. Despite her limited experience, Camille remained composed and professional throughout the night.

In addition to her outstanding performance during the tornado, Camille displayed remarkable dedication during a critical low staffing period. Although she lacked formal training as a Communications Training Officer (CTO), she willingly took on the role of training a new dispatcher, adapting her style and effectively addressing areas of struggle. As a result, she successfully guided her trainee through all training phases, completing the program ahead of schedule.

Camille Gregory's exceptional achievements, recognized by Becky Day, recommended by the Awards Board, and approved by the Chief of Police, made her a deserving nominee for the 2022 Civilian of the Year Award. Her ability to handle high-pressure situations, adaptability, and dedication to her role set her apart, making her a worthy candidate for this prestigious honor.



**CAMILLE R.  
GREGORY**

COMMUNICATIONS OFFICER  
"CIVILIAN OF THE YEAR"



# DEPARTMENT PROMOTIONS



On April 4, 2022, The Andover Police Department held a "badge pinning" ceremony for newly promoted Lieutenant Joseph Hardy. Chief Buchanan presented Angela Hardy with a Lt. Badge to pin on her husband. Lt. Hardy joined the Andover Police Department on May 7, 2018 as a Police Officer, and was quickly promoted to Master Police Officer I in 2020, Sergeant in 2021, and Lieutenant in 2022.



On Wednesday, June 22nd, the Andover Police Department held a "badge pinning" ceremony for newly promoted Sergeant James Wilkinson. Former Andover Police Chief Mike Keller conducted the badge pinning ceremony. Sgt. Wilkinson's sergeant pins were pinned on by his parents. James's family and department members were in attendance for the ceremony.



On Wednesday, November 30th, The Andover Police Department held a "badge pinning" ceremony for Master Patrol Officer Frank Gomez. Surrounded by his wife, his extended family via zoom, and his co-workers, Officer Gomez was promoted to Sergeant. Sgt. Gomez joined the Andover Police Department in June of 2022 and quickly advanced to MPO I in June, 2022, and Sergeant in November of 2022.

### 2022 Anniversary's

- Sgt. Deshaun Smith (5 Years)
- Lt. Michael Shinert (10 Years)

### New Patrol Vehicles

On Tuesday, January 18th, the Police Department picked up the new 2021 Patrol vehicles. This will be the last vehicle purchased by the police department, with future orders coming from Enterprise Corp.

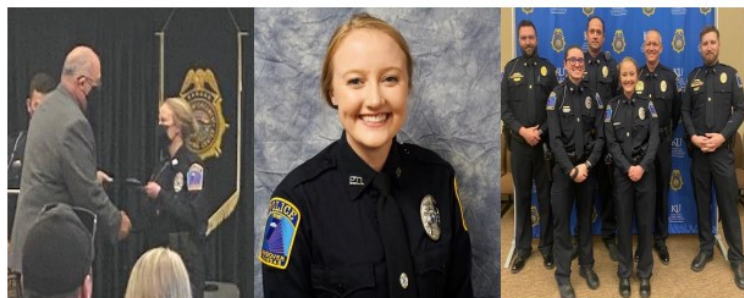


### Safe House Board Meeting

January 24th, Detective Troy Snedeker attended the Safe House Board Meeting where board members reviewed the financial report from 2021, went over total donations received from last year's fundraisers, and approved a new background check procedure for hiring staff members.

### Officer Peltier KLETC Graduation

On Friday, February 4th, Officer Stepheni Peltier graduated from the Kansas Law Enforcement Training Center's 288th Basic Training Class. Officer Peltier then completed 16 weeks of field training before being released in May.



### [Chief Buchanan selected as Commissioner for Kansas Accreditation Council](#)

Wednesday, February 6th, Chief Buchanan was selected by the Kansas Associations of Chiefs of Police (KACP) to represent one of three Police Chiefs for the Kansas Accreditation Council as a Commissioner. The council's purpose is to develop a statewide accreditation. The council consists of three Chiefs, three Sheriffs, and one member chosen by the Kansas Law Enforcement Director to represent KLETC.

### [APD Hosting COVID-19 Testing Spots](#)

On Wednesday, March 2nd, The Police Department hosted the first of five COVID-19 Testing sites. Nine Individuals were tested and 3 received shots.

### [2021 Civilian/Officer of the Year recognized](#)

On March 8th, during the Andover City Council meeting, the Police Department recognized Records/Evidence Custodian, Kelli Galloway as the 2021 Civilian of the Year. Detective Troy Snedeker was recognized as the 2021 Officer of the Year.



### [Annual CALEA Compliance Review](#)

Friday, March 25th through April 2nd, both the Police Department and Emergency E-911 Communications Center had their CALEA Accreditation "Annual Compliance Review". This review consist of approximately one-quarter of both department's files and standards. Both Entities were fully compliant with all CALEA standards.

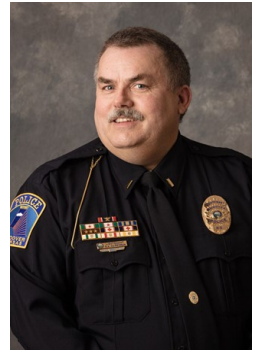
### [McConnell AFB Job Fair](#)

On Wednesday, March 30th, Chief Buck Buchanan attended a "Job Fair" at McConnell AFB. During the 4-hour long job fair, Chief Buchanan spoke with a total of eight (8) potential applicants.



### Retirement Party for Lt. Harryman

On Friday, April 1st, Lieutenant Steven Harryman retired from the Andover Police Department, after 20+ years with Andover. A retirement reception was held at Andover's City Hall with approximately 75 people in attendance.



### APD Welcomes Captain Thomas Gresham

On Monday, April 4, Captain Thomas Gresham began his career with the Andover Police Department as the Special Services Commander, where he directly supervises the department's SRO's and the CALEA Manager. Captain Gresham has been in Law Enforcement since 2004, having previously worked with Augusta and the Butler County Sherriff's Office.



### Lieutenant Joseph Hardy Promotion

On Friday, April 1st, The Andover Police Department held a "badge pinning" ceremony for newly promoted Lieutenant Joseph Hardy.



## TORNADO HITS



On Friday, April 29th, at approximately 8:10 pm, the Andover Police Department sounded the tornado sirens due to a confirmed tornado being spotted south of town.



### Annual Spring Firearms Qualifications

On Tuesday, April 5th, and Tuesday, April 12th, the department's sworn members completed the annual spring firearms qualifications at the El Dorado Correctional Facility's firearms range. The Officers qualified with their duty weapon, patrol rifle, and off-duty weapons. All department members qualified.

### YMCA Active Threat Presentation

On Saturday, April 9th, Chief Buchanan, Captain Gresham, and Lt. Shinert conducted an active threat presentation at the YMCA for directors from surrounding branches.

### WSU Job Fair

Tuesday, April 12th, Captain Graber and Chief Buchanan attended a "Law Enforcement Job Fair" at Wichita State University. Captain Graber and Chief Buchanan spoke to 7 potential applicants.

### APD Welcomes Communications Officer Naomi Hyzer

On Monday, April 18th, Communications Officer Naomi Hyzer began her career with the Andover Police Department. Naomi was in the Army National Guard for six years prior to joining APD.



### APD Welcomes Officer Blake Elsen

On Monday, April 18th, 2022, Officer Blake Elsen began his career with the Andover Police Department. Officer Elsen was born and raised in Kansas and previously worked at the Andover Parks Department. Officer Elsen graduated from KLETC on August 19th.

### Officer Robert Garland Graduates KLETC

On Friday, April 29th, Officer Robert Garland II graduated from the Kansas Law Enforcement Training Center's 292nd Basic Training Class., and was the class president.



# ANDOVER KANSAS



Within a few minutes, the tornado struck the city. Thankfully, no deaths were reported but the City did have an extensive amount of damage.

### Prairie Creek Elementary K-9 Demonstration

On Thursday, May 5th, Sgt. Joel McLaughlin and K-9 Bandit gave a demonstration at Prairie Creek Elementary. The demonstration was part of an event hosted by Jag Gymnastics.



### Life Impact Diploma

On Monday, May 9th, Andover High School Senior Lucas Alder presented a Life Impact Diploma to SRO Heath Kintzel. Life Impact Diplomas are given by some high school graduating seniors to recognize teachers and staff members who have impacted their lives in positive ways.

### APD INTERNSHIP PROGRAM

On Wednesday, May 11th, SRO Lance Parker, Captain Tom Gresham, and Chief Buck Buchanan presented Andover Central High School student Sarah Blount with a certificate of completion for the Andover Police Departments Internship program.

### McConnell AFB Memorial

Friday, May 20th,, Chief Buchanan was the guest speaker at McConnell Air Force Base National Police Week Memorial Ceremony.



### Annual K-9 Certification

May 23rd through May 27th, Sgt. Deshaun Smith and Sgt. Joel McLaughlin, along with K-9's Roko and Bandit attended the Kansas Police Dog Association's "Annual K9 Certification and Training" conference in Wamego, Ks. Both K-9 teams were re-certified.



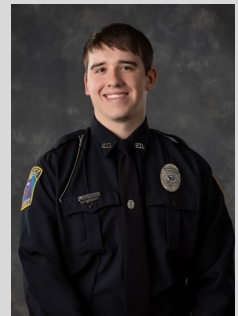
### 41st Annual Law Enforcement Torch Run

On Friday, June 3rd, the Police Department participated in the 41st annual Law Enforcement Torch Run for Special Olympics Kansas. Detective Snedeker, Officer Garland, CO Gregory, and Chief Buchanan all participated in the run.



### APD Welcomes Officer Hunter Crouch

On Monday, June 20th, Officer Hunter Crouch joined the Andover Police Department. Officer Crouch attended The Kansas Law Enforcement Training Center's 300th Basic Training Class from July 18th through October 21st.



### Andover KinderCare K9 Demonstration

Tuesday, June 21st, Sgt. Deshaun Smith and K9 Roko went to visit the kids at Andover KinderCare. Roko gave a demonstration on his obedience and got lots of pets afterwards.

### James Wilkinson Sergeant Promotion

On Wednesday, June 22nd, The Andover Police Department held a "badge pinning" ceremony for newly promoted Sergeant James Wilkinson.



### APD Welcomes Admin Assistant Cydney Roark

On Monday, July 11th, Administrative Assistant Cydney Roark joined the Andover Police Department. Before joining the Andover Police Department, Cydney worked at the Cancer Center of Kansas.





### APD Welcomes Communications Officer Rylee Walsh

On Monday, July 25th, Rylee Walsh joined the Andover Police Department as a Communications Officer. Rylee moved from New Mexico and has a couple years of previous dispatching experience.



### APD Welcomes Communications Officer Maria Bellido

On Monday, August 1st, Maria Bellido joined the Andover Police Department as a Communications Officer. Maria previously worked in Emergency Communications.

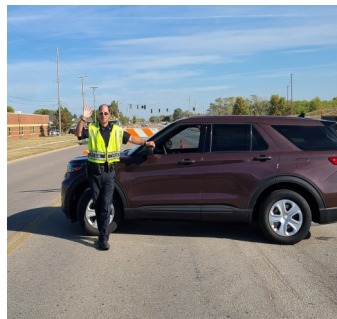
### Annual Police & Fire Cookout

On Tuesday, August 2nd, the Police Department and Fire Rescue hosted the annual Police & Fire Cookout in conjunction with National Night Out in the Andover Central Park. The night was a success with an estimated 700-1000 people in attendance. MPO III Kintzel and MPO III Parker were the organizers for the Police Departments portion.

### COP on a Rooftop

Friday, August 19th, Andover Police Department hosted a "COP on a Rooftop" fundraising event for the Kansas Special Olympics. The Officers raised over \$700, which exceeded the amount from the previous year.

### Greater Andover Days



On Friday, September 30th, and Saturday, October 1st, Greater Andover Days went off with very few hick-ups! The Police Department participated in the parade with "McGruff", "Red E. Fox", and K9 Roko. The Police Department also provided security and parking control throughout the event.

### STEP Grant

On Monday, October 10th, Andover Police Department was notified they were the Recipient of the "Special Traffic Enforcement Program" grant in the amount of \$2,500. This grant pays for all the overtime expended during select traffic enforcement initiatives for the period between October 1st, 2022 and September 30th, 2023.

### 8th Annual Fil-A-Cruiser

On Saturday, October 22nd, the Andover Police Department hosted the 8th Annual "Fil-A-Cruiser" Event at the Andover Dillon's. Donations were for the Andover Community Food Bank.



### [Drug Take Back Event](#)

Saturday, October 29th, the Andover Police Department hosted a collection site for the “National Prescription Drug Take Back Event”. This event aims to provide safe, and convenient way to dispose of prescription medications. Over 134 pounds of prescription drugs were collected.

### [Safe Halloween](#)

On Monday, October 31st, the Police Department participated in the Andover Chamber’s annual “Safe Halloween” at St. Vincent DePaul’s Catholic Church, providing candy, stickers and Halloween trinkets to around 800 children.

### [Sgt. Frank Gomez Promotion](#)

On Wednesday, November 30th, Andover Police held a promotional “Badge pinning” ceremony for newly promoted Sergeant Frank Gomez.



### [APD receives Dual Accreditation](#)

On December 2, 2022, the Andover Police Department became the 1st Police Department in the state of Kansas to hold Dual Accreditation through CALEA and KLEAP.



### [APD Christmas Party](#)

On Saturday, December 17th, the Andover Police Department held their Christmas Party for all Department members. The party was located at the Police Station, Food and Drinks were provided and White Elephant Gift Exchange game was a blast.



### [Traffic Safety Award](#)

On Friday, December 28th, Troy Wells from the Kansas Department of Transportation presented Lt. Joe Hardy and the Andover Police Department with the Kansas Department of Transportations 2022 “Traffic Safety Platinum Award” for the efforts in traffic safety. This is the departments 12th consecutive traffic safety award and 9th consecutive Platinum award.

Training Hours

Division	Training Hours	Staffing Level	Hours Per Member
Chief of Police	558.5	2	279.25
Special Services Section	386.5	6	64.4
Operations Commander	74.5	1	74.5
Investigations	125.75	2	62.87
Patrol	1,504.5	16	94.03
Communications	427	7	61
Basic Academy	2,248	4	562
Total	5,324.75	38	140.13

Training Policy

The department recognizes that education and training are keys to professionalism and to providing public service excellence. It is essential that members receive proper training at the beginning of their employment and throughout the course of their careers. Department training programs will ensure that the needs of the department are addressed and that there is accountability for all training provided. Additionally, training will be consistent with and uphold the department's goals, objectives, values and mission.

Mandatory Training

The police department, in order to provide required training on an annual basis, conducts a mandatory In-service training session, 3 times a year. During these training sessions, staff members including Police and E-911 staff members, receive the necessary training that is recommended on an annual or bi-annual basis in accordance with CALEA standards.

2022 Training Highlights

As of Saturday, January 15th, all Communications personnel completed the six-month re-training of TDD/TTY hosted by the KS NG911 Coordinating Council.

February 4th, Officer Stepheni Peltier graduated from the Kansas Law Enforcement Training Center's 288th Basic Training Class.

On Monday, February 7th, Officer Katie Russell attended an 8 hour "Drug Identification and Field-Testing Certification" taught by KBI and hosted by the Derby PD. The course is intended to help Officers identify illegal substances, use field testing kits, and package/submit evidence.

On Tuesday, February 8th, 911 Director Becky Day and MCO III Eric Wesbrooks attended a 2 hour Kansas Pipeline training held in El Dorado, Ks.

On Tuesday, February 15th, SRO Kintzel attended a 5 hour KBI "Lab-Chemistry, Toxicology, Biology, and Data Bank" training meeting via Zoom.

On Thursday, February 17th, Chief Buck Buchanan completed an online 4 hour Emergency Management Institute FEMA Public Information Officer Awareness class as a prerequisite for the 3 day course that will be held in Emporia in April of 2022.



On Friday, February 18th, SRO Donnell Hadley attended the online opening orientation session for the 2022 “Advance Kansas” Class XIV hosted at Butler Community College. “Advance Kansas” is an orientation and 4 full-day sessions over 5 months diversity program. The program is designed to build additional leadership, and management skills.

On Monday, Thursday, February 28th, Chief Buchanan attended a 3 hour Thermo Scientific TruNarc Analyzer Training Course. This device will be used to identify narcotics while on a scene.

Monday, February 28th, Accreditation Manager Jessica Smith completed an online 4 hour Emergency Management Institute FEMA Public Information Officer Awareness class.

On Tuesday March 1st, as well as March 8th, the Police Department hosted its annual Spring Mandatory In-Service Training. The 8-hour training included “Sexual Harassment”, “First Responder Mental Health Refresher”, “KCJIS”, and “Report Writing” training.

On Thursday, March 10th, Officer Sell, Gomez, Nelson, and Peltier attended the “2022 Storm Fury on the Plains” storm spotter training. The training included information on severe weather awareness and safety.

On Tuesday, April 4th through April 8th, Officer Katie Russell attended a 32-hour, 4-day “Critical Incident Team” training at the Kansas Law Enforcement Training Center. It is an innovative and proactive first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness-related behaviors .

On Tuesday, April 5th, and April 12th, the department’s sworn members completed the annual spring firearms qualifications. The officers qualified with their duty weapon, patrol rifle, and off-duty weapons. All department members successfully qualified.

On Wednesday, April 20th, and Thursday, April 21st, Chief Buck Buchanan attended the FBI-NA’s annual Spring Re-Trainer in Manhattan. While at the conference, Chief Buchanan attended classes on “Leadership in the Midst of Change,” Officer Wellness, “Emerging Trends: Investigative Genealogy,” and Legal Studies.

On Tuesday, April 26th, through Thursday, April 28th, Chief Buck Buchanan attended the FEMA Public Information Officer Training in Emporia, Kansas.

On Friday, April 29th, Officer Robert Garland II graduated from the Kansas Law Enforcement Training Center’s 292nd Basic Training Class.

On Friday, May 13th, Lieutenant Joe Hardy attended a 4 hour Law Enforcement Leadership Development hosted by the Kansas Law Enforcement Training Academy via Zoom. The course introduces 5 crucial leadership pillars for law enforcement leaders.

On Monday, May 16th, through Friday, May 20th, Officer Angelica Sell attended a 40-hour, 5-day “Critical Incident Team” training at the Kansas Law Enforcement Training Center. It is an innovative and proactive first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness-related behaviors .

On Monday, May 16th, through Friday, May 20th, Captain Ben Graber attended a 40-hour, 5-day “Peer Support: training at the Wichita/Sedgwick County Training Center. This training gives insight into what to look for in officers having troubles, how to talk to them, support them, and give them options for further treatment,

On May 17th, and again on May 24th, the Police Department hosted the annual Summer Mandatory In-Service Training. The 8-hours of training included “Legal Updates,” “Responding to Mental Health Emergencies,” “Career Survival,” “Criminal Intelligence,” and “Traffic Incident Management” training.

On Monday, May 23rd through Friday, May 27th, Sgt. Deshaun Smith and Sgt. Joel McLaughlin, along with their K-9 partners “Roko” and “Bandit,” attended the Kansas Police Dog Association’s “Annual K9 Certification and Training” conference in Wamego, Ks. Both K-9 teams were re-certified.

On Friday, May 27th, SRO Hadley attended the fourth of five training sessions for the 14th Advance Kansas class.

On Friday, June 10th, SRO Hadley graduated from the 14th Advance Kansas class.

On Wednesday, June 22nd, Director Day attended a one-hour webinar hosted by APCO. Covering Improving Staffing for Emergency Communication Centers.

On Monday, June 20th through Friday, June 24th, Officer Katie Russell attended the 40-hour "Kansas School Resource Officer Basic Training." The school certified Katie as a School Resource Officer and prepared her to take on the SRO duties and responsibilities at Andover Central Middle School.

On Tuesday, July 19th, Director Becky Day, Captain Ben Graber and Captain Thomas Gresham attended a one-hour webinar Lunch and Learn "Life in the Fasting Lane."

On Wednesday, July 27th, Director Day and Administrative Assistant Cydney Roark attended a five-hour Success for Women's Conference hosted by the Area Chamber of Commerce. The conference focused on leadership development, mental health, movement and self-care.

On Friday, July 29th, MPO I Frank Gomez completed 20 hours of the Drone Pilot Ground School. With the completion of this training, the Andover Police Department currently has 3 certified drone pilots.

By June 29th, all sworn-members of the Andover Police Department completed a 1 hour online Alco-Sensor Field Sobriety Testing Operator course. The course helped teach officers the operation, testing and guidelines on the preliminary breath test instrument.

Friday, July 29th, through Tuesday, August 2nd, Chief Buchanan attended the FBI National Academy Alumni Association's 58th Annual Training Conference. The FBINAA is a nonprofit membership organization whose mission is dedicated to impacting communities by providing and promoting law enforcement leadership through training and networking.

On August 3rd, Sgt. Deshaun Smith and K-9 partner Roko were special guests at the Union Rescue Mission in Wichita. Union Rescue requested we do a training "sniff" of their facilities. The K-9 was successful in alerting two areas of the building with no actual drugs being found.

On Friday, August 5th, SRO Kintzel attended training at the Augusta High School titled "Single Officer Response for Active Threats." The training was put on by the US Deputy Sheriff's Association and covered the actions a single officer, specifically, SRO's would take when responding to an active shooter.

Between Tuesday, August 9th, through Thursday, August 11th, Captain Gresham attended the Intermediate Incident Command System Course which was put on by the Kansas Department of Emergency Management and held in Arkansas City. The course covered the various roles and responsibilities of the command and general staff during an incident.

Wednesday, August 17th, Officer Robert Garland attended a 6 hour Kansas Bureau of Investigations training on the KBI Laboratory-Chemistry, Toxicology, Biology and Databank.

On Friday, August 19th, Officer Blake Elsen graduated from the Kansas Law Enforcement Training Center's 297th Basic Training Class.

On Tuesday, August 23rd, Captain Tom Gresham attended a 2 day, 16 hour Advanced Incident Command for Complex Incidents in Arkansas City.

On September 2nd, the Police Department hosted the annual "Supervisory Goal Development Retreat" at Teradyne Country Club. The department discussed and developed the Police Department's 2023 goals.

Between Monday, September 12th, through Friday, September 16th, Director Becky Day attended a 9-1-1 Leadership Training Event at the Mayan Ranch in Bandera, TX. The 4 day training event was geared toward Women Leaders in 9-1-1 and focused on tapping into developing leadership skills to contribute to the success of communication centers.

Between Monday, September 19th, through Wednesday, September 21st, Communications Officer Camille Gregory and Colter Henrie attended a 3 day 2022 Fall Kansas APCO/Kansas 911 Joint Conference located at the Drury Plaza Hotel Broadview in Wichita. This conference is geared toward development of their skills as front-line dispatchers.

On Monday, September 19th, through Friday, September 23rd, Sergeant Mike Sine attended a 30-hour "Gracie University" Gracie Survival Tactics Level 1 train the trainer in basic Brazilian Jiu Jitsu for Law Enforcement Officer.

September 20th, through September 22nd, all department members completed a 1 hour "Stop the Bleed" training sponsored by Ascension Via Christi Trauma Services. This training encourages bystanders to become trained, equipped and empowered to help in a bleeding emergency before professional help arrives.

On Tuesday, September 20th, through Thursday, September 22nd, Captain Gresham attended the Public Information Basics Course presented by the Kansas Department of Emergency Management at Andover City Hall. This course was designed to assist public information officers in understanding their roles within the incident command system.

On Wednesday, September 21st, Communications Officer Maria Bellido and Rylee Walsh attended a 8 hour "National Crime Information Center" training at Wichita State Training Institute hosted by the Kansas Highway Patrol Officer.

On Wednesday, September 21st, Detective Troy Snedeker attended a 6 hour Search and Seizure Law online class hosted by the Kansas Law Enforcement Training center.

Sunday, September 25th, and Monday, September 26th, Officers attended training with the Andover Fire & Rescue regarding breaking and clearing the side glass of a vehicle.

On Sunday, September 25th, Lieutenant Jason Arnold attended a two-hour IS-913a Critical Infrastructure Security Resilience online course offered through Purdue University and sponsored by Emergency Management Institute. Lt. Arnold learned the elements and processes to develop and sustain successful critical infrastructure partnerships.

On Monday, September 26th, Lieutenant Jason Arnold attended a three-hour IS-800, an Introduction to National Response Framework. Lt. Arnold learned the basis of the elements of the incident command function during man-made and natural disasters.

On Tuesday, September 27th, through Friday, September 30th, Chief Buck Buchanan attended the annual "FBINAA Fall Re-Trainer" in Osage Beach, MO. While at the conference, Chief Buchanan attended workshops and training on law enforcement leadership and management and attended meetings in preparation and planning for the 2024 FBINA Conference to be hosted in Kansas City. During the meeting, Chief Buchanan was nominated and selected to serve as the 2nd Vice President for the Kansas/Western Missouri Chapter.

On Tuesday, September 27th through Thursday, September 29th, Sergeants Joel McLaughlin and James Wilkinson attended a 3-day, 20-hour "Field Training Officer" training course coordinated by the Kansas Law Enforcement Training Center (KLETC) and held in Yoder, KS.

On Monday, October 10th, and Thursday, October 17th, the Police Department hosted its annual fall firearms qualifications, including handgun, night-fire, shotgun, less lethal, and Taser qualifications.



Between Wednesday, October 19th, through Friday, October 21st, Sergeant's DeShaun Smith and Joel McLaughlin attended the annual Fall K-9 Conference hosted by the Valley Center Police Department. There were 20 K-9 teams in attendance from across Kansas. During the three-day event, K-9 teams focused on K-9 scenarios, covered narcotic detection, performed evidence recovery, tracking skills, suspect apprehension, and building and area searches.

On Friday, October 21st, Officer Hunter Crouch graduated from the Kansas Law Enforcement Training Centers 300th Basic Training Class.

On Monday, October 24th, Chief Buchanan attended a 4 hour "Active Threat" tabletop exercise event held at the Performing Arts Center in El Dorado.

On Tuesday, October 25th, and Thursday, October 27th, Lieutenants Mickey Farris, Mike Hampton, and Joe Hardy, along with Captain Tom Gresham, attended the first two of six sessions of the "Learning to Lead" training program at Butler Community College. The first two sessions consisted of "Leadership 101" and covered basic leadership principles and challenges facing leaders today. The program is scheduled to be completed in the first week of December.

On Tuesday, November 1st, and Tuesday, November 8th, the Police Department hosted its Fall Mandatory In-Service training day. During the 8-hour training, staff members attended training on "All Hazards/Rapid Response Deployment - Active Threat," "Defense Tactics," and "Impact Weapon/Baton."

On Thursday, November 3rd, Lieutenant Joe Hardy attended a 7-hour "Butler County Attorney Annual Law Enforcement Training" hosted by Butler County Attorney Darrin Devinney in El Dorado, Kansas. Topics discussed were "Misuse, is it worth the rice," "Digital Forensic" updates, and "Car Stops and Search Warrants."

On Monday, November 14th, Lieutenant Mike Shinert attended "Overdose Death Investigation and Prosecution" held in Lindsborg, Kansas, and sponsored by the Kansas Narcotics Association. This training covered the investigation and prosecution of overdose death cases.

On Tuesday, November 15th, and Thursday, November 17th, Lieutenants Mickey Farris, Mike Hampton, and Joe Hardy, along with Captain Tom Gresham, attended the 3rd and 4th sessions of the "Learning to Lead Series" at Butler Community College. The sessions focused on Supervisory Communications Skills, covering topics including passive, assertive, passive-aggressive, and aggressive communication styles. Difficult personality styles were also discussed, along with strategies to handle employees who demonstrated these personality traits.

On Tuesday, November 29th, and December 1st, Lieutenants Mickey Farris, Mike Hampton, and Joe Hardy, along with Captain Gresham, attended the final two sessions of the "Learning to Lead" series at Butler Community College. The final two sessions focused on managing up. The training focused on being a good employee for your supervisor by finding ways to complement their skill set or leadership style, effectively communicating with your supervisor, and effectively problem-solving as a team.

On Wednesday, November 30th, Lieutenant Mike Shinert attended a four-hour online Internal Affairs – Policies and Practice class sponsored by Training Force USA. The course is designed to help internal affairs investigators understand the aspects and issues relating to officer misconduct, internal affairs investigations, and the agency discipline process.

On Wednesday, November 30, SRO Lance Parker attended "School Resource Officers: The Intersection of Community Wellness and Public Safety," a 3-hour training session in Hutchinson provided by the National Association of School Resource Officers. The training discussed the SRO's role in a behavioral threat assessment conducted at the school following a threat. The training focused on the latest data-driven findings to equip SROs with a holistic perspective to ensure the safety of students, parents, faculty, and staff.

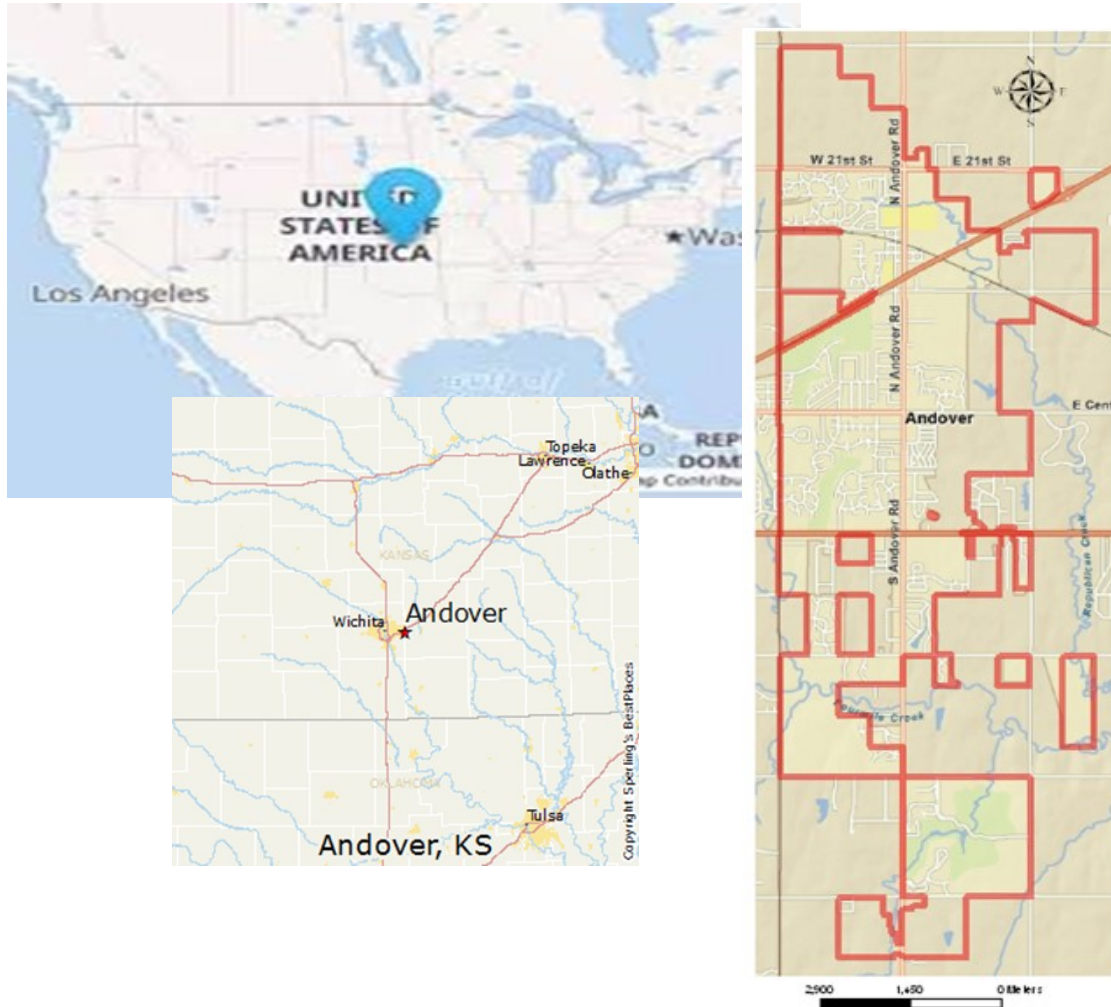
On Friday, December 9th, Officer Blake Elsen attended an 8-hour Intoxilyzer 9000 certification course in Wichita, Kansas. The Wichita Police Department sponsored the training that the Kansas Highway Patrol taught.

# Financial Fact Sheet

Police & E-911	2020	2021	2022
Payroll	\$1,644,824.14	\$1,676,594.40	<b>1,663,163.86</b>
Contractual	\$236,201.65	\$299,557.98	<b>\$274,362.51</b>
Commodities	\$120,976.86	\$95,521.03	<b>\$163,726.77</b>
Total Operating Budget	\$2,002,002.65	\$2,071,673.41	<b>\$2,071,253.14</b>
Capitol Outlay	\$136,779.77	\$135,433.82	<b>\$10,290.76</b>
Equipment Reserve	\$60,000.00	\$65,000.00	<b>\$85,000.00</b>
Total APD Budget	\$2,198,782.21	\$2,472,445.19	<b>\$2,196,543.90</b>

Annually, the Chief of Police will prepare a department budget as directed by the City Administrator and in accordance with the time lines established by the City Administrator. The budget will be for the next fiscal year that begins on January 1st. Prior to the first draft of the budget being due to the City Administrator, Division and Section Commanders will solicit employee suggestions regarding anticipated budgetary needs for the next fiscal year. Division and Section Commanders will incorporate employee suggestions having merit and the Commander's suggestions into written form and submit through proper channels to the Chief of Police to consider and include recommendation for Operating needs, Capitol purchase needs, and Personnel needs. The Chief of Police may choose to meet with Division and Section Commanders throughout the budget process as needed to properly prepare the department budget within the guidelines established by the City Administrator and Governing Body, and within the fiscal capabilities of the department. The Chief of Police will prepare a final budget within the timeline established by City Administrator and will submit for approval to the Governing Body for the next fiscal year that begins January 1st .

## LOCATION

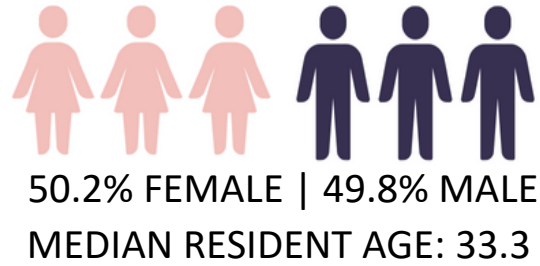
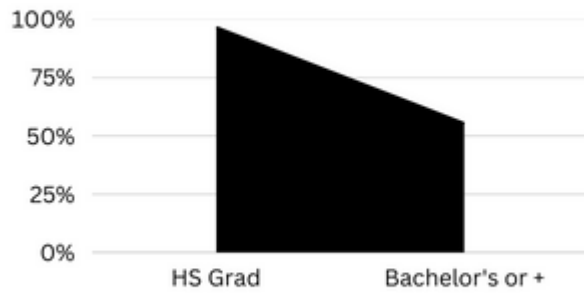


The City of Andover is a bedroom community located in Butler County, immediately adjacent to Wichita, that's approximately 10.15 square miles, with over 15, 628 residents, a number of small businesses and approximately 39 home owner/neighborhood associations. The Police Department is nationally accredited through CALEA and is a pro-active, community-oriented agency. Additionally, the Police Department is extremely responsive to community needs and works in partnership with the residents and business owners of Andover, with officers regularly participating in community events, sitting on board /committee meetings and attending neighborhood organization meetings.

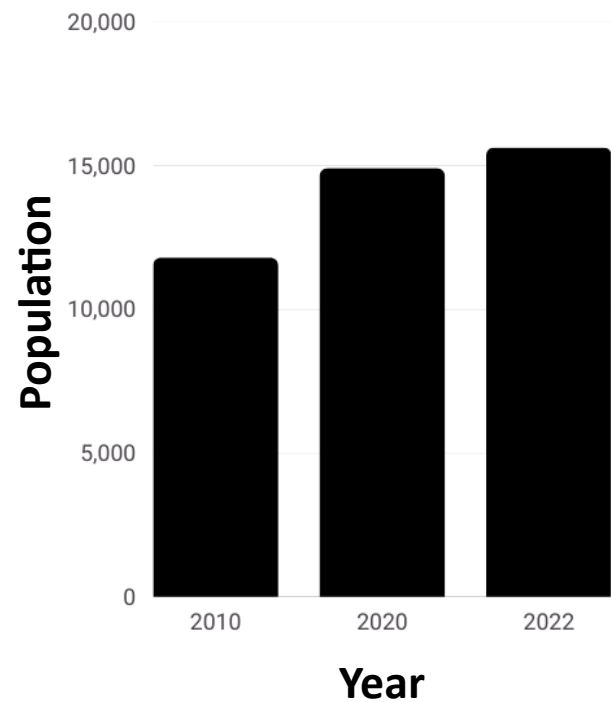
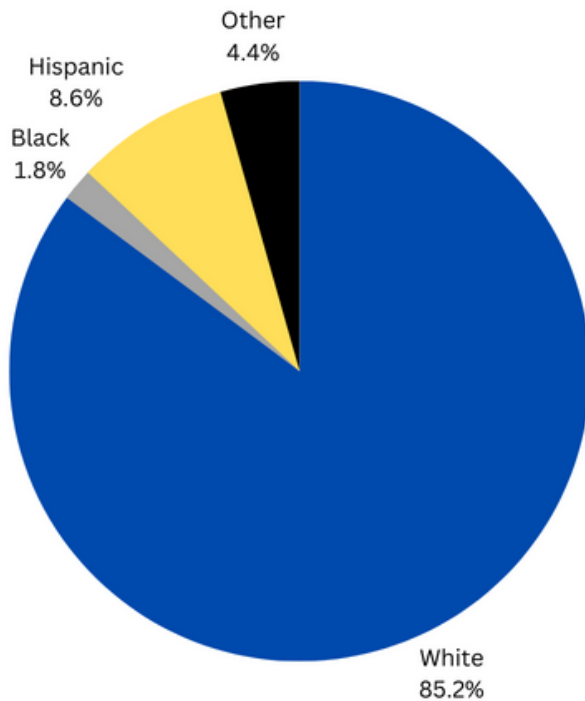


# DEMOGRAPHICS

## EDUCATION



## DEMOGRAPHICS



## Housing

HOUSING	2022
Housing Units	5,161
Persons Per House-Hold Average	3
Median Home Value	\$234,900
Median House-Hold Income	\$103,383

\*Statics are not always updated at time of collection\*

Statistics taken from US Census Bureau

# CITIZEN SATISFACTORY SURVEY'S

## ABOUT

The Andover Police Department is committed to providing high quality customer service to citizens. In addition to tracking and documenting citizen complaints, the Police Department also survey's the community on a regular basis, to determine our citizen's attitudes and opinions to: overall agency performance; overall competence of agency employees; citizen perceptions of the officer's attitudes and behaviors, community concern over safety within the agency's service area, and citizen's recommendations and suggestions for improvements. The survey is made available to the public via the department's website, printed copies at the station, and a QR code on the back of business cards. The original survey was originally developed and administered in January of 2012, with 582 citizen responses through December of 2022.

## RESULTS

In 2022, Thirteen (13) Citizen Satisfactory Survey's were completed by citizens. The survey's indicate that approximately 54% were Andover residents, 31% were working in Andover, 15% were visiting an Andover Business, and 15% were attending school in Andover. Additionally, 23% reported being a Victim of a Crime, 23% were reporting a problem, 8% were issued a traffic Citation or Warning, and the remaining 46% were reported as "Other" Nature of contact.

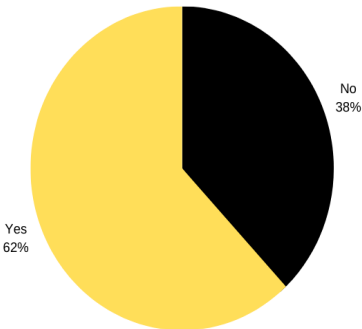
### E-911 Responses

Citizens were asked to rate our E-911 services in the following areas if they had contact with a 911 operator during the nature of their call.

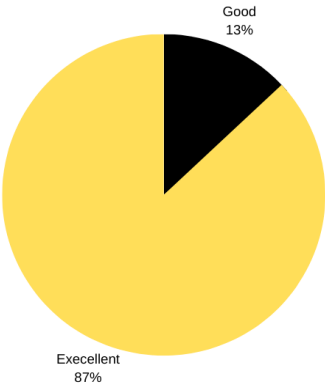
*Professionalism | Customer Service | Timeliness | Overall Satisfaction*

In 2022, 62% of responses indicated they utilized the E-911 Communications Center. The respondents rated the dispatcher either "Good" or "Excellent," 100% of the time in all areas.

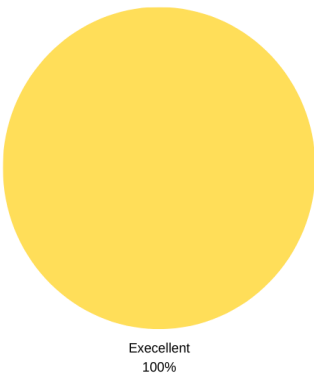
Did respondent use E-911



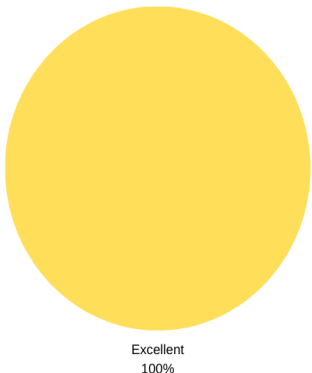
E-911 Customer Service



E-911 Timeliness



E-911 Professionalism



# CITIZEN SATISFACTORY SURVEY'S

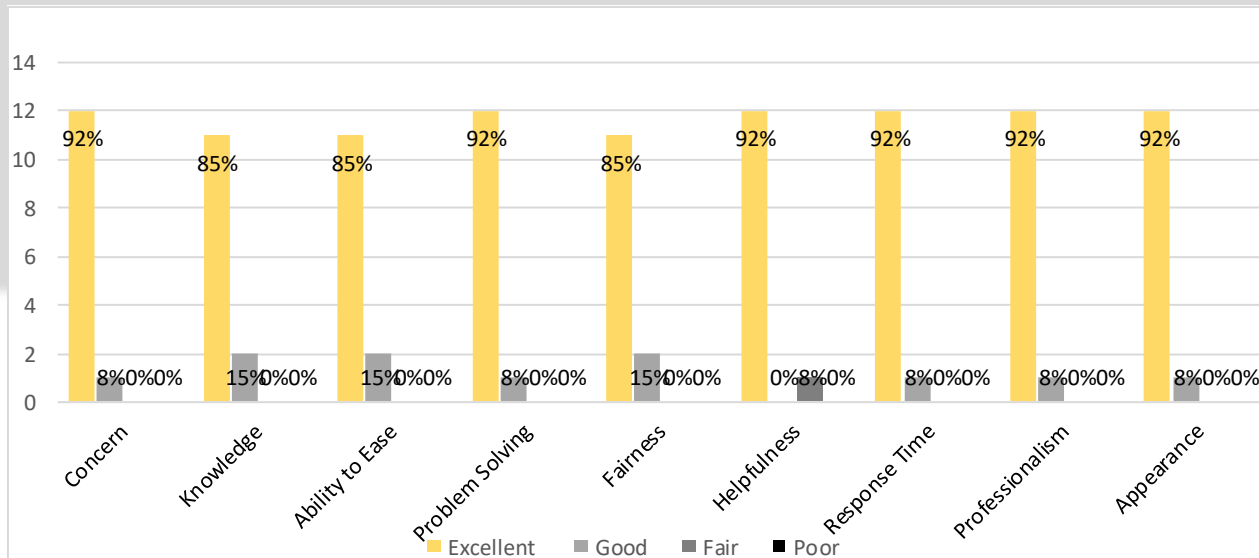
## Police Responses

Citizens were asked to rate our Officers in the following areas during their recent contact.

*Officer's Concern | Problem Solving | Response Time | Knowledge | Fairness*

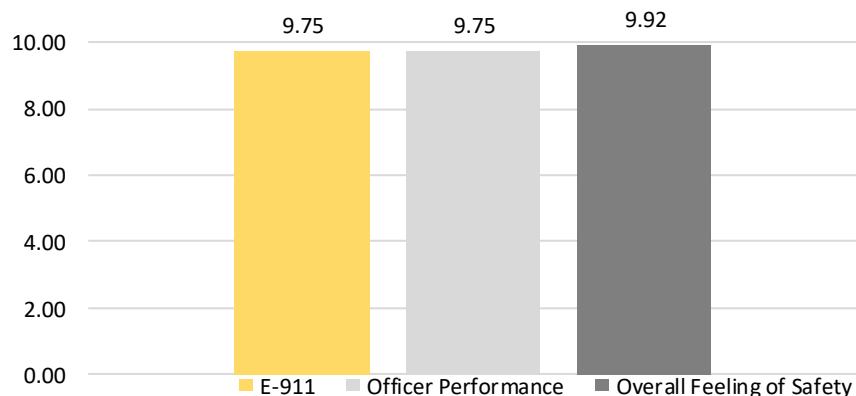
*Professionalism | Ability to put at ease | Helpfulness | Appearance*

In 2022, the respondents rated the Officers "Good" or "Excellent" 100% of the time on Officer's Concern, "Good" or "Excellent" 100% of the time on Officer's Problem Solving skills, "Good" or "Excellent" 100% of the time on Officer's Response time, "Good" or "Excellent" 100% of the time on Officer's Knowledge, "Good" or "Excellent" 100% of the time on Officer's Fairness, "Good" or "Excellent" 100% of the time on Officer's Professionalism, "Good" or "Excellent" 100% of the time on Officer's Ability to put at ease, "Excellent" 92% of the time, and "Fair" 8% of the time on Officer's Helpfulness, and "Good" or "Excellent" 100% of the time on Officer's Appearance.



## Overall Survey Results

Citizens were asked, on a scale of one to ten, rate their overall Satisfaction with the E-911 Communications Center, the Andover Police Department, and how safe they feel living in the Andover Community. The citizens reported on average a 9.75 satisfaction rating for E-911 Communications Center, 9.75 on Officer Performance, and 9.92 on feeling safe in Andover.





# STATISTICAL CRIME DATA

Seven serious offenses are used to define trends and make comparisons across the nation. These offenses are called index crimes or Part I Offenses. Data about them are drawn from the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) program. The offenses consist of four violent crimes (Murder, Rape, Robbery, and Aggravated Assault) and three property crimes (Burglary, Larceny-theft, and Motor Vehicle Theft).

## *Part I Offenses (Index Crimes)*

OFFENSES	2020	2021	2022
MURDER	0	0	1
FORCIBLE RAPE	4	4	6
ROBBERY	2	0	1
AGGRAVATED ASSAULT	6	4	5
<b>TOTAL VIOLENT CRIMES</b>	12	8	13
BURGLARY	19	25	21
LARCENY-THEFT	258	262	237
MOTOR VEHICLE THEFT	14	15	12
ARSON	0	1	2
<b>TOTAL PROPERTY CRIMES</b>	291	303	272
<b>TOTAL</b>	303	311	285

Part I offenses, Violent Crimes (Murder, Forcible Rape, Robbery, and Aggravated Assault) had a 62.5% increase from the previous year 2021. Total Property Crimes (Burglary, Larceny-Theft, Motor Vehicle Theft, and Arson) had a 10.2% decrease from the previous year 2021. Considering the Andover Population, Crime rates are still extremely low, with 2022 having the second lowest Property Crime total in the previous 12 years.

## *Part II Offenses*

OFFENSES	2020	2021	2022
Part II Offenses	463	495	521

## *All Offenses*

OFFENSES	2020	2021	2022
All Offenses	766	806	806

In 2022, Part II (less serious) offenses had an increase of 5.3% compared to the year 2021. Overall, the total reported crime (Part I and II Offenses) had a 0% change in overall numbers when comparing 2021 and 2022, there was a 5.2% increase from 2020 to 2021. The lowest number of reported crimes was in 2016 with a total of 740.

# STATISTICAL CRIME DATA

## *Motor Vehicle Accidents*

<b>VEHICLE ACCIDENTS</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>INJURY ACCIDENTS</b>	25	28	36
<b>NON-INJURY ACCIDENTS</b>	173	207	226
<b>TOTAL</b>	198	235	262
<b>ACCIDENT FATALITIES</b>	1	0	0

## *Traffic Enforcement*

	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Traffic Stops</b>	2,426	2,267	3,940
<b>Citations (Moving)</b>	1,411	1,391	2,529
<b>Citations (Parked)</b>	38	15	16
<b>Citations (Warning)</b>	882	834	1,467
<b>TOTAL:</b>	2,331	2,240	4,012
<b>SCHOOL ZONES:</b>			
<b>Citations</b>	175	207	388
<b>Warnings</b>	48	56	95
<b>RESIDENTIAL:</b>			
<b>Citations</b>	192	147	207
<b>Warnings</b>	111	25	59
<b>DUI Arrests</b>	34	23	29

The Andover Police Department has been awarded 12 consecutive Traffic Safety Awards, and received the 9th consecutive “Traffic Safety Platinum Award” in 2022. With the growing population and businesses in Andover, Traffic volume has increased making the total Traffic stops increase by 73.8% from year 2021 to 2022. With the large increase in Traffic stops there was also a 79% increase in Citations/Warnings from the previous year. In 2022 the DUI Arrests only slightly went up 26% from the previous year 2021.

# STATISTICAL CRIME DATA

## Call Load

CALL LOAD	2020	2021	2022
Calls For Service	19,222	19,990	23,137
Incident Reports	1,568	1,920	1,853
Alarm Calls	384	389	375
Animal Calls	335	350	357

In 2022, the total number of “Calls for Service” increased by 15.8% from the previous year 2021, which is expected from the growing population in Andover. Incident Reports as well as Alarm calls decreased by approximately 3.5%, and Animals calls had a small increase of 2% from the previous 2021 year.

## Department Complaints

COMPLAINTS	2020	2021	2022
Unfounded	0	0	0
Exonerated	1	0	0
Not Sustained	0	0	0
Sustained	1	0	0
Sustained against Policy	0	0	0
<b>TOTAL</b>	2	0	0

A complaint is defined as an act of expressed dissatisfaction, which related to the Andover Police Department’s operations, policies and procedures, or conduct of department personnel. Considering the number of Calls, Arrests, and Citations handled by our Officer’s, our number of Complaints are considerably low, with only having 2 in 2020 and 0 the last two years.

### **The conclusions of all complaints are categorized into one of the five findings:**

**Unfounded:** The investigation conclusively proved that the act complained of did not occur.

**Exonerated:** The act which provided the basis for the complaint or allegation occurred; however , the investigation revealed that the act was justified lawful and proper.

**Not Sustained:** The investigation failed to disclose sufficient evidence to clearly prove the allegation made in the complaint or to conclusively disprove such allegation.

**Sustained:** The Investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.

**Sustained against policy:** The investigation revealed a faulty policy and/or procedure.



# STATISTICAL CRIME DATA

0

## *Incidents Resulting in Reportable Use of Force*

<b>TYPE OF FORCE</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Firearms	1	1	0
Taser (ECW)	1	0	1
Baton	1	3	1
OC Spray	0	0	0
Weaponless	26	16	7
Weapon Drawn/Commands	13	3	8
Spike Strip	1	0	2
K-9 Deployment	0	0	1
<b>TOTAL USES OF FORCE</b>	45	24	22
<b>TOTAL USE OF FORCE INCIDENTS</b>	27	11	15
Assaults on Sworn Officers	4	6	0
<b>TOTAL USE OF FORCE ARRESTS</b>	25	6	8
<b>TOTAL AGENCY CUSTODIAL ARRESTS</b>	233	242	301
Animals Euthanized	2	1	3
Complaints	0	0	0

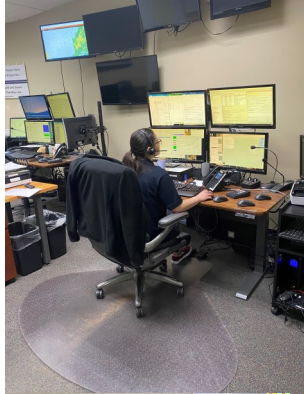
Each year the Andover Police Department conducts an analysis of Use of Force and reviews assaults on sworn officers as part of a comprehensive review process to meet CALEA requirements. In conducting the analysis, all use of force incidents were examined for the 2022 calendar year and all were found to be in compliance with department policy and procedures. In 2022, the Andover Police Department recorded 19,188 calls for service, a 25% increase in activity from 2021's 15,349 calls for service. There were a total of 19 applications of force by officers, eight (8) of those involved empty hand control tactics on subjects who were physically resisting officers. There was one incident where a Taser was deployed on a subject that was suicidal and had a knife close to his mother. There was one (1) officer that used a Baton in addition to empty hands to gain control of a subject. The Baton was used to pry the subject's arms from underneath the subject. There were two (2) incidents of officers displaying a Taser to gain control of subjects. Both subjects were eventually taken into custody. There were three (3) incidents of officers using their duty weapons to humanely euthanize an injured animal. These numbers are not counted in the overall application of force. In total, force was used in 22 different situations to include on persons and animals. When comparing the statistics, from 2022 to 2021, It was found that we had an increase of 24.38% in total arrests for the agency. Our total use of force incidents increased by four (4) from 11 to 15 for an increase of 26.36%. There were seven (7) weaponless incidents, a decrease of 9 from 2021, a 56.25% decrease. Of our agency's 301 arrests, force of some sort was used to combat or prevent resistance in 3.99% of all arrests compared to 4.13% in 2021.

# ANDOVER POLICE DEPARTMENT TIMELINE

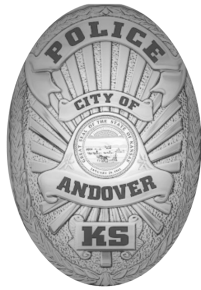
- 1957: Andover incorporated into a City of the Third Class (February 4th, 1957)**
- 1957: Robert Belford, Andover City Marshal (04/20/57-11/09/57)**
- 1958: Jack Belford, Andover City Marshal (04/26/58-09/14/63)**
- 1963: E. Ray Kelly, Andover City Marshal (09/14/63-12/31/65)**
- 1966: Davie Rice, Andover City Marshal (01/08/66-06/01/68)**
- 1968: Elmer J. "Blackie" Wiles, Andover City Marshal (06/08/68-05/25/70)**
- 1970: James R. "Dick" Uttenger, Andover City Marshal (05/25/70-12/28/71)**
- 1971: James R. "Dick" Uttenger, becomes Andover's 1st Chief of Police (12/28/71-04/05/74)**
- 1973: Andover purchases first police vehicle (Ford from the KS highway patrol)**
- 1974: Larry Smith becomes Andover's 2nd Chief of Police (06/01/74-08/08/75)**
- 1975: Stephen L. Hopper becomes Andover's 3rd Chief of Police (08/26/75-03/31/77)**
- (Killed in a motor vehicle crash responding to a domestic disturbance as a Butler County Sheriff's Sergeant, May 19th, 2979)*
- 1977: Lawrence "Larry" A. Atherton becomes Andover's 4th Chief of Police (05/10/77-06/13/78)**
- 1978: Walter E. Rollings becomes Andover's 5th Chief of Police (06/13/78-01/09/80)**
- 1980: Larry R. Dillon becomes Andover's 6th Chief of Police (01/09/80-03/31/81)**
- 1981: Gary M. Keely becomes Andover's 7th Chief of Police (03/31/81-03/30/82)**
- 1982: Myron D. Moen becomes Andover's 8th Chief of Police (05/30/82-03/13/87)**
- 1987: H. James Woodruff becomes Andover's 9th Chief of Police (04/06/87-10/11/88)**
- 1989: Thomas L. Mathes becomes Andover's 10th Chief of Police (01/10/89-05/26/98)**
- 1991: EF-5 Tornado hits Andover, Kills Seventeen people (04/25/1991)**
- 1994: Andover becomes City of the 2nd Class (04/01/94)**
- 1999: Randall V. Harris becomes Andover's 11th Chief of Police (01/01/99-12/27/06)**
- 2004: Andover Police Department relocates to 909 N. Andover Rd. (October)**
- 2007: Michael A. Keller becomes Andover's 12th Chief of Police (05/14/07-09/24/21)**
- 2010: CALEA Contract Signed, Self-Assessment process begins (05/06/2010)**
- 2013: Andover Police Department receives Initial Accreditation through CALEA (03/23/13)**
- 2016: Andover Police Department receives 1st Re-Accreditation through CALEA (04/02/16)**
- 2020: Andover Police Department receives 2nd Re-Accreditation through CALEA (03/21/2020)**
- 2020: Andover Police Department's E-911 Communications Center receives initial Accreditation through CALEA, becoming first in Kansas (03/23/20)**
- 2021: Buck Buchanan becomes Andover's 13th Chief of Police (09/25/21-Present)**
- 2022: EF-3 Tornado hits Andover, no deaths were reported (04/29/22)**
- 2022: Andover Police Department becomes the 1st Department in the state of Kansas to hold Dual Accreditation through CALEA and KLEAP (12/02/22)**



# ANDOVER POLICE DEPARTMENT PHOTO'S







# ANDOVER POLICE DEPARTMENT



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[www.andoverks.com/96/Police-Department](http://www.andoverks.com/96/Police-Department)



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*Public Service Excellence through Compassion, Integrity & Commitment*