

# Andover Police Department

# ANNUAL REPORT

# 2023



[www.andoverks.com/96/Police-Department](http://www.andoverks.com/96/Police-Department)



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# Mission Statement

All Members of the Andover Police Department commit to provide public service excellence through Integrity, Compassion and the wise use of resources.

## Values

Compassion

(Always respect the dignity of the individual)

Integrity

(Always do what is right, regardless of who will know)

Commitment

(Everyday, expect to give your best)

# Vision Statement

Public Service Excellence through Compassion, Integrity and Commitment.

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# Message from Chief of Police

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Buck Buchanan

*"Mayor Price, Members of the City Council, City Administrator Jenni McCausland, and Citizens of Andover,*

*On behalf of our community, and the men and women of the Andover Police Department who make this organization one of the most respected law enforcement agencies in Kansas, I would like to welcome you to the Andover Police Department's 2023 Annual Report. This report showcases the hard work, dedication and accomplishments of the men and women who proudly serve you, the citizens of Andover.*

*As the Police Chief, we had another remarkable year and our citizens once again experienced a very low crime rate, well below the state average when compared to cities of similar size. Additionally, in 2023, we experienced; another great Police & Fire Cookout; another very successful National Night Out; for the thirtieth year in a row, a fantastic Greater Andover Days; and the ninth extremely successful "Fill-A-Cruiser" food drive to support the Andover Food Bank. However, 2023 was also highlighted by the following:*

*The Department responded to 25,069 calls for service, completed 1,960 incident reports, investigated 253 motor vehicle accidents, issued 2,704 traffic citations and 1,880 traffic warnings, and made 325 arrests including taking 15 drunk drivers off our streets. With over 23,000 citizen contacts, the professional bearing of our staff resulted in four citizen complaints in 2023, and an unprecedented nine total citizen complaints over the previous 6-years.*

*The Police Department hired four new officers to our staff, Crystal Patterson, Jalen Keener, Richard Scott III, and Brandon Shaver and one new Communications Officer, Kinzington Kelley.*

*For the Thirteenth year in a row, the Police Department was recognized by the Kansas Department of Transportation (KDOT) for the department's efforts in traffic safety initiatives and the tenth year in a row to receive the "Community Traffic Safety "platinum" award.*

*Andover is an exceptional city, and the efforts of our police officers, communications officers, civilian support staff, citizens and the steadfast public safety support from Mayor Price and the entire City Council have made a positive impact on the quality of life in our community. Please take a moment to learn more about your nationally accredited Police Department and the services that we provide. You will find that our staff are dedicated, highly trained and passionate professionals who take pride in their work. They are ready to work with you to make Andover an even better place to "live, work and play!"*

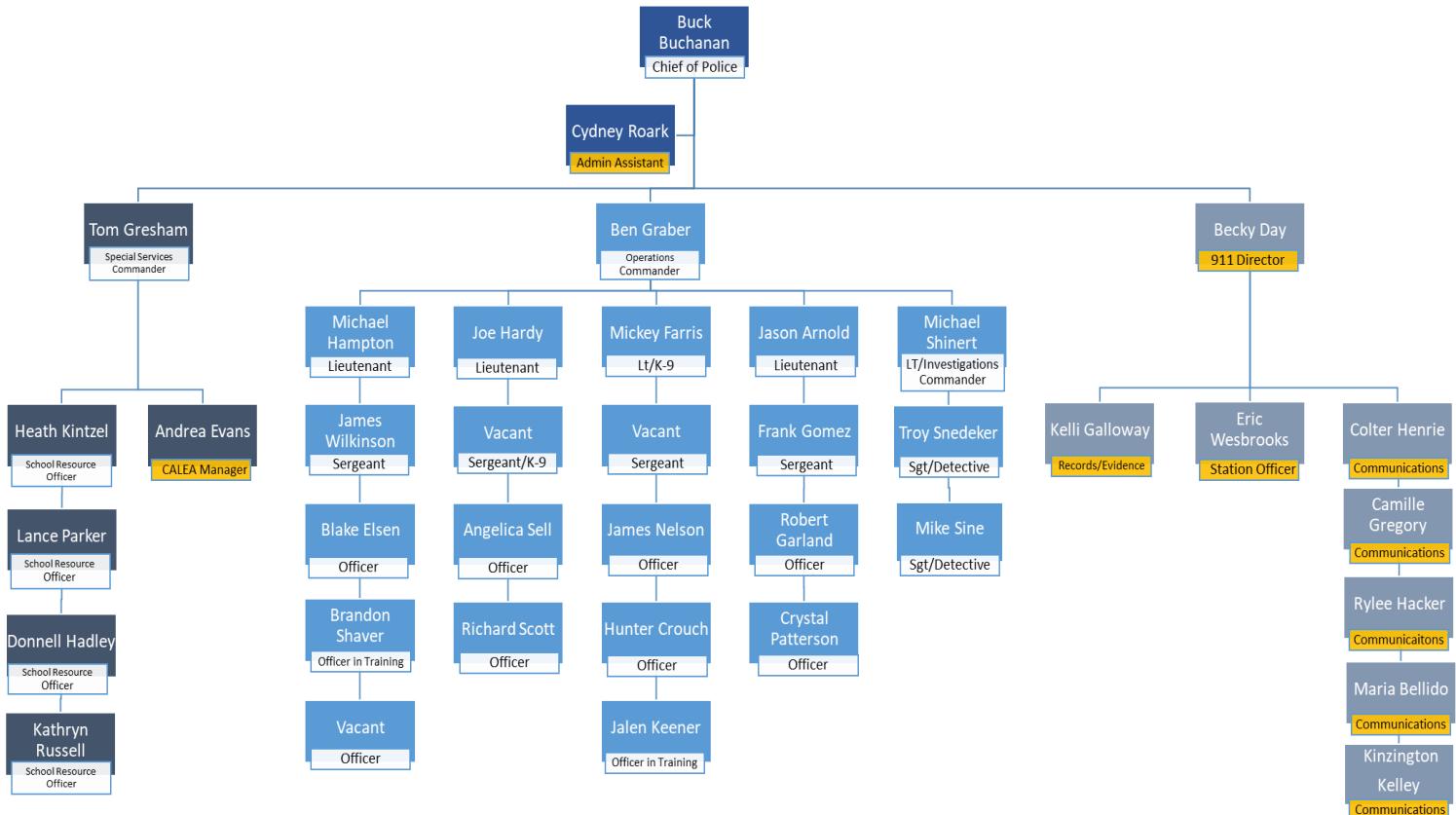
*In conclusion, I invite you to follow us on social media in order to stay connected with what is happening at the Department and in our community. Please find us on Facebook at [www.facebook.com/AndoverPoliceDepartment/](http://www.facebook.com/AndoverPoliceDepartment/).*

*Sincerely,*

*Buck Buchanan*

*Chief of Police*

# Organizational Chart



**AS OF 12/01/2023**

	Chief of Police	Captain	911 Director	Acc. Mgr.	Lt.	Sgt.	Det.*	Records/Evidence	K-9 Officer*	Patrol Officer	SRO	Comms Officer	Station Officer	Admin Ass.	Total
Authorized	1	2	1	1	5	6	3	1	2	10	4	5	1	1	38
Actual	1	2	1	1	5	4	3	1	1	9	4	5	1	1	34
Vacant	0	0	0	0	0	2	0	0	1	1	0	0	0	0	4

\*

Not a separate position

Non-Sworn Personnel

# ADMINISTRATION



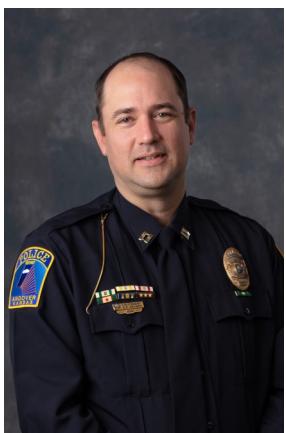
**Buck Buchanan**  
Chief of Police

Chief Buck Buchanan was appointed as Police Chief of the Andover, Kansas Police Department on September 25, 2021, and began his career in law enforcement as an Andover Police Department Reserve Officer in 1994 and a few months later was hired by the Wichita Police Department. In 1997 Chief Buchanan returned to the Andover Police Department as a Reserve Sergeant where he remained for 7-years. In 2004 Chief Buchanan was hired on as a full-time officer, and in 2005 moved to a Part-Time Officer position where he served until 2009. In August of 2009, Chief Buchanan returned to full-time status and was assigned to the Patrol Division as a School Resource Officer. On April 1, 2013, Chief Buchanan was promoted to the rank of Sergeant and in August of 2013 reclassified to the rank of Lieutenant.

On December 31, 2017, Chief Buchanan was promoted to Captain where he served as the Commander of the "Special Services" Division. In January of 2020 Chief Buchanan assumed the role as the department's Operations Commander where he oversaw the day-to-day operations of both the Patrol and Investigations sections until his recent promotion to Chief of Police. Additionally, Chief Buchanan is a Defense Tactics Instructor, ASP Instructor, Active Shooter Instructor, a Child Passenger Safety Seat Technician, and Crisis Negotiator.

Chief Buchanan is a 2013 graduate of the Kansas University Public Management Center's "Command School," a 2016 graduate of the Kansas University Certified Public Manager Program, a 2016 graduate of the Kansas Police Administrators Seminar (KPAS), and a 2017 graduate of the 270<sup>th</sup> Session of the FBI's National Academy. Chief Buchanan has a Bachelor's Degree in Criminal Justice from Faulkner University.

Chief Buchanan was the recipient of the 2010 "Officer of the Year" award.



**Ben Gruber**  
Commander of  
Operations

Captain Ben Gruber started with the Andover Police Department in June of 2008. Captain Gruber began his Public Safety career in 1997 when he joined the volunteer fire department in his hometown of Pretty Prairie (KS) where he was promoted to the rank of Captain before leaving. In 2002 he began his law enforcement career with the Reno County Sheriff's Department, starting out as a Jail Deputy before transferring to patrol. He attended the 177<sup>th</sup> Kansas Law Enforcement basic training class from July 2004 to October 2004. He continued his career with the South Hutchinson Police Department before being hired with the Andover Police Department. While with the Andover Police Department, Captain Gruber was promoted to Sergeant in May of 2011. This position was reclassified to Lieutenant in August of 2013. As a supervisor, he has been in charge of the department Community Outreach programs, Traffic Safety Coordinator and the departments Field training program, which he continues to supervise. Captain Gruber was promoted to his current position on October 31, 2021. He supervises the Operations Division which includes the Patrol Section, Investigations Section as well as the K-9 program.

Captain Gruber is a 2014 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy" and a 2015 graduate of the Kansas Police Administrators Seminar (KPAS).

Captain Gruber was the recipient of the 2009 "Officer of the Year" award.



**Thomas Gresham**  
Commander of  
Special Services

Captain Tom Gresham began his Law Enforcement career with the Augusta Department of Public Safety in November of 2004 where he served as a Public Safety Officer (Police Officer and Firefighter). In 2013, he was hired as a Deputy Sheriff with the Butler County Sheriff's Office. Captain Gresham served as a Deputy in the Patrol Division and as a Field Training Officer until 2016 when he was promoted to Detective and moved to the Investigations Division. In 2019, Captain Gresham was promoted to Sergeant and moved to the Training and Standards Section. While serving with the Butler County Sheriff's Office, Captain Gresham also served as an entry team member and eventually a team leader on the Tactical Team. Captain Gresham was hired by the Andover Police Department on April 4, 2022, as the Special Services Division Commander. As the Special Services Commander, he directly supervises the department's four (4) School Resource Officers. As the Special Services Commander, Captain Gresham also oversees the day-to-day operations for all community events. His extra duties include Recruitment and Pre-Employment Coordinator, Accident Review Committee Member, Amphitheater Committee Member, Assistant Chaplain Program Coordinator, Citizen Police Academy Coordinator, Range Master and Firearms Instructor Program Manager, Awards Committee Chair and Training Coordinator.

Captain Gresham is a veteran of the U.S Army and holds a Bachelor's Degree in Organizational Leadership from Mountain State University, as well as a Master of Business Administration Degree from Southwestern College.



**Becky Day**  
Communications  
Director

Director Becky Day, began her career in Public Safety in 2002 with Winfield Area Emergency Services as an Emergency Medical Technician, and served as a Reserve EMT/Fire Fighter with the Winfield Fire Department. In 2007, Director Day began working as a full-time Dispatcher for the Winfield Police Department in Winfield Kansas, earning the rank of Senior Dispatcher. In 2013, Director Day was promoted to Communications Shift Supervisor for Cowley County Emergency Communications. Director Day was hired by the Andover Police Department on January 5th, 2015 as their Emergency Communications E-911 Director. As the Communications Director, Becky Day is responsible for the oversight of the E-911 Communications Center and Records staff; oversees and maintains the City's radio communications infrastructure; oversight of the Property and Evidence process including handling and storage, and performs the duties of the City's Emergency Management Coordinator.

Director Day graduated from the 26th NENA Center Manager Certification Program in 2015 and is a Certified Emergency Center Manager.

Director Day is a graduate of Leadership Butler, Class of 2015.

Director Day is a graduate of the APCO Institute Public Safety Communications Accreditation Manager, 2017.

Director Day was the recipient of the 2019 "Civilian of the Year" award.

# INVESTIGATIONS



**Michael Shinert**  
Lieutenant

Lieutenant Michael Shinert began his law enforcement career with the Andover Police Department on October 31st, 2012 and graduated from the Kansas Law Enforcement Training Center's 222nd Basic on March 22nd, 2013. Prior to joining us, Lt. Shinert was a Corrections Officer at the El Dorado Correctional Facility. Since joining the Andover Police Department, Michael has served as a Patrol Officer, Master Police Officer I, Master Police Officer II, and a Field Training Officer. Lt. Michael Shinert was promoted to the rank of Detective in December of 2016, promoted to Lieutenant in July of 2019 and is currently assigned to the Investigations Section where he directly supervises two Detectives. Lt. Shinert's extra duties include being the Department's Business Outreach Manager, Armorer for the Department, Criminal Intelligence Officer, Drone Program Coordinator/Drone Pilot, Field Training Officer, Financial Institution Liaison,

MALPR/SALPR Administrator, MOCIC Coordinator, Professional Standards Commander, Social Media Strategist, Assistant Range Master and Firearms Instructor as well as a Safety Committee Member.

Lt. Shinert served four years in the United States Marine Corp where he did tours in Iraq and Afghanistan.

Lt. Shinert holds an Associate's Degree in Criminal Justice from Columbia State University and is a 2019 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy".

Lt. Shinert is the recipient of the 2022 "Officer of the Year" Award for the Andover Police Department.



**Troy Snedeker**  
Detective

Detective Troy Snedeker joined the Andover Police Department in July of 2008 and graduated from the Kansas Law Enforcement Training Center's 199th Basic on November 21st, 2008. Prior to coming to Andover, Troy worked as a Detention Deputy for the Reno County Sheriff's Office. Det. Snedeker was promoted to Sergeant in January of 2015 and served as a Patrol Sergeant until his transfer to a Detective Position in the Investigations Section in April of 2020. Det. Snedeker is also one of the department's three Drone Pilot Operators, Safe house board member, Taser Instructor, Sexual Offender Program Coordinator and the Department's Kansas Law Enforcement Torch Run Coordinator.

Detective Snedeker holds an Associate's Degree from Butler Community College where he studied Administration of Justice, and a 2019 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy".

Det. Snedeker is the recipient of the Kansas Association of Chief of Police (KACP) 2015 "Life Saving" Award, and the 2021 "Officer of the Year" Award for the Andover Police Department.



**Michael Sine**  
Detective

Detective Michael Sine began his Law Enforcement career with the Andover Police Department on September 30, 2013, and graduated from the Kansas Law Enforcement Training Center's 227th Basic in February of 2014. Prior to coming to Andover, Sgt. Sine was an Assistant Manager for Walmart in Augusta. Sgt. Sine was promoted to Master Police Officer I in October of 2015, promoted to Master Police Officer II in October of 2017, promoted to Master Police Officer III in October of 2019 and then promoted to Sergeant on June 14, 2020. In January of 2023 Sgt. Sine was promoted to a Detective and will serve in the Investigations Section. Det. Sine also serves as one of the Department's Defense Tactics/Expandable Baton/Handcuffing/OC Instructors, Field Training Officer, Sexual Offender Program Coordinator, as well as a Recruitment Officer for the Department.

Det. Sine is a military veteran where he served four years in the United States Air Force.

Det. Sine holds a Bachelor's Degree in Criminal Justice from Newman University, and completed two Law Enforcement Internships with the Wichita Police Department and the Sedgwick County Sheriff's Office.

## SUPPORT STAFF



**Andrea Evans**  
Accreditation Manager

Andrea Evans joined the Andover Police Department on August 22, 2022 as the CALEA Accreditation Manager. Andrea worked in Administration for the previous 10 years, with the last four years being at the Butler County Extension Office, primarily working with 4-H and Youth Development. Andrea is responsible for managing the daily and long-term activities of the department's accreditation process and assessing the integration of the department's policies and procedures. She also coordinates policy development and implementation within the department and maintains a complex set of accreditation standards. Some of Andrea's extra responsibilities include being a member of the department's Training and Wellness Committees.

Andrea holds a General Studies Degree with an emphasis in Organizational Leadership and Management from Friends University.

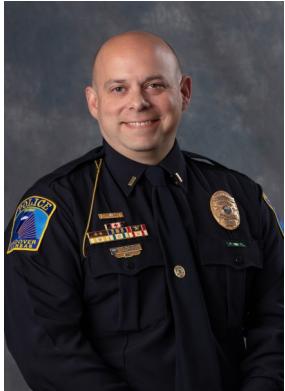
Andrea Evans was the recipient of the 2023 "Civilian of the Year."



**Cydney Roark**  
Administrative Assistant

Cydney Roark joined the Andover Police Department on July 11, 2022 as the Administrative Assistant to Chief Buck Buchanan. Cydney previously worked in healthcare for 8 years, the last 5 years being with the Cancer Center of Kansas. Cydney worked in a variety of different healthcare settings including working with animals and humans. Cydney's dedication to help make a difference in people's life has carried on to her position with the Andover Police Department. Cydney is responsible for performing a variety of administrative tasks in support of the Office of the Chief of Police, including managing phone calls, and appointments for the Chief, attending all supervisory and command staff meetings, coding invoices for processing and payment, processing the department's mail, coordinating lunches and meetings for the department, as well as to support and promote the Police Department's mission.

## LIEUTENANT'S



**Jason Arnold**  
Lieutenant

Lieutenant Jason Arnold began his career with the Andover Police Department in November of 2010. Lt. Arnold successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic, graduating on May 6th, 2011. Prior to serving the City of Andover, Jason was a member of the U.S Navy, having served a seven-month tour in Iraq. Jason remains a Seabee in the U.S. Naval Reserves, and served a 1-year tour in Bahrain from October 2015 through September 2016. Lt. Arnold currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Some of Jason's extra duties include Community Outreach/Social Media Coordinator, a Field Training Officer, Training Committee Member and the Neighborhood Association Coordinator.

Lt. Arnold holds a Bachelors of Science in Criminal Justice from Purdue University.

Lt. Jason Arnold was the recipient of the 2023 "Officer of the Year."



**Mickey Farris**  
Lieutenant/K-9  
Officer

Lieutenant Mickey Farris began his career with the Andover Police Department in 1999 serving as a reserve officer until 2004. In January of 2006 he became a full-time Officer, was promoted to the rank of Sergeant in January of 2015, and rank of Lieutenant on November 7, 2021. Prior to coming to Andover, Mickey served with the U.S. Army Reserves from 1989 to 1993, a Sedgwick County (KS) Reserve Officer for two and a half years and a full-time Patrol Officer and Training Officer for the City of Towanda (KS). Lt. Farris served as a K-9 Handler in Patrol from 2011 until August 2019 when his K-9 Partner "Thor" passed away. Lt. Farris currently serves as a Patrol Lieutenant for one of the department's four Patrol teams and recently took over responsibility of K-9 Roko in November of 2023. Mickey's extra duties consist of Animal Control Unit Coordinator, Canine Unit Coordinator, Crisis Intervention Team (CIT) Officer, as well as the Mobile Video Recorder System Manager.

Lt. Farris was the recipient of the 2006 and 2020 "Officer of the Year" award for the Andover Police Department.



**Michael Hampton**  
Lieutenant

Lieutenant Michael Hampton joined the Andover Police Department in May of 2015. He graduated from the Kansas Law Enforcement Training Center's 230th Basic Class on September 12, 2014. Lt. Hampton was promoted to Master Police Officer I in March of 2017, Master Police Officer II in June of 2018, Master Police Officer III in May of 2020, Sergeant in June of 2021 and then Lieutenant on November 7, 2021.

Prior to coming to Andover, Michael worked as a Police Officer in Derby, Ks. Lt. Hampton currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Some of Lt. Hampton's extra responsibilities include one of the department's Assistant Armorer's, Crisis Intervention Team Officer, Field Training Officer, Ranger Master and Firearms Instructor, Vehicle Maintenance Coordinator and a recruiting Officer for the Andover Police Department.



**Joseph Hardy**  
Lieutenant

Lieutenant Joseph Hardy joined the Andover Police Department in May of 2018 and graduated from the Kansas Law Enforcement Training Center with the 252nd Basic Training Class in October of 2018. Lt. Hardy was promoted to Master Police Officer I In May of 2020, to Sergeant on June 13, 2021, and then Lieutenant on April 4, 2022. Lt. Hardy currently serves as a Patrol Lieutenant for one of the department's four Patrol teams. Some of Lt. Hardy's extra responsibilities include Bicycle Patrol Coordinator, Field Training Officer, Crisis Intervention Team Officer, Traffic Enforcement Coordinator, and Traffic Safety Committee Coordinator/

Lt. Hardy served 22 years in the U.S. Air Force where he spent most of his time in Security Forces, retiring as a E-8 Senior Master Sergeant.

Lt. Hardy holds an Associate's Degree in Criminal Justice from the Community College of the Air Force and a Bachelor's Degree in Security Management from Southwestern College.

## SERGEANT'S



**James Wilkinson**  
Sergeant

Sergeant James Wilkinson joined the Andover Police Department on July 8, 2019, and graduated from the Kansas Law Enforcement Training Center with the 258th Basic Training Class in November of 2019. Sgt. Wilkinson was promoted to Master Police Officer I in July, 2021, and promoted to rank of Sergeant on June 26, 2022. Prior to coming to Andover, James served in the U.S. Army as a Paratrooper from January 2012 until May of 2015. James currently serves as a Patrol Sergeant. Some of Sgt. Wilkinson's extra responsibilities include Awards Committee Member, Expandable Baton Instructor, Field Training Officer, and Social Media Strategist. Sgt. Wilkinson holds a Bachelor's Degree in Criminal Justice from Wichita State University.



**Frank Gomez**  
Sergeant

Sergeant Frank Gomez joined the Andover Police Department on June 1, 2021. Prior to joining Andover, Sergeant Frank Gomez worked with Washburn University Police Department, and has also worked for Butler Community College Department of Public Safety and the Eastborough Police Department. Sgt. Gomez was quickly promoted to Master Police Officer I in June 2022, and then to Sergeant on November 27, 2022. Sgt. Gomez was born in Mexico and graduated High School from Dodge City High School. A few of Frank's extra responsibilities with our department include Assistant Bicycle Coordinator, Taser Instructor, Drone Pilot in Command, Crisis Intervention Team Officer, and Field Training Officer.

Sgt. Gomez holds an Associate's Degree in Criminal Justice from Dodge City Community College.

# POLICE OFFICERS



**Angelica Sell**  
Master Police Officer I

Master Police Officer I Angelica Sell joined the Andover Police Department on July 13, 2020, and graduated from the Kansas Law Enforcement Training Center's 270th Basic Training class on October 30, 2020. Angelica was raised in Andover, graduating from Andover High School in 2015. Prior to joining our Department, Angelica was a Bank Teller for Intrust Bank for two years. On July 20, 2022 MPO I Sell was promoted from Patrol Officer to Master Police Officer I. Some of Angelica's extra duties include Awards Committee Member, Crisis Intervention Team Officer and Social Media Strategist.

MPO I Sell holds a Bachelor Degree in Criminal Justice from Wichita State University.



**Robert Garland II**  
Police Officer

Officer Robert Garland II joined the Andover Police Department on December 20, 2021, and graduated from the Kansas Law Enforcement Training Center's 292nd Basic Training Class on Friday, April 29, 2022. Officer Garland was the Class President! Prior to joining our Department, Officer Garland worked for the City of Wichita from 2019 to 2021. Officer Garland has lived in a variety of different states including West Virginia, Maryland, and Florida, and was a High School graduate from St. Mary's High School in Annapolis, Maryland.

Officer Garland has a Bachelor's Degree from Jacksonville University in Biology, Chemistry and Spanish, and as Associate's Degree from Anne Arundel Community College in Forensic Studies.



**Blake Elsen**  
Police Officer

Officer Blake Elsen joined the Andover Police Department on April 8, 2022, and graduated from the Kansas Law Enforcement Training Center's 297th Basic Training Class on August 29, 2022. Officer Elsen has been a Kansas resident for most of his life, but did live in Norfolk, Virginia for a short time in 2018 and 2019. Officer Elsen graduated from Bluestem Jr/Sr High School located in Leon, Kansas. Prior to the joining Andover Police Department, Elsen worked for the City of Andover as a Parks Laborer II.

# POLICE OFFICERS



**Richard Scott III**  
Police Officer

Police Officer Richard Scott III joined the Andover Police Department on January 2nd, 2023 and graduated from the Kansas Law Enforcement Training Center's 310th Basic Training Class on May 19, 2023. Prior to joining us, Officer Scott worked in Security from 2013 until 2022. Officer Scott is a high school graduate of Frank W. Cox High School located in Virginia Beach, Virginia and was born in Camden, New Jersey and has lived in a few different states including Virginia, Kentucky, and now Kansas.

Officer Richard Scott II served in the US Army from 2007 to 2009.



**Crystal Patterson**  
Police Officer

Police Officer Crystal Patterson joined the Andover Police Department on February 20, 2023 and graduated from the Kansas Law Enforcement Training Center's 311th Basic Training class on June 30, 2023. Prior to joining Andover, Crystal spent time as a Children's case manager, Children's Protection Specialist and a Para Professional. Officer Patterson also enjoys baking and has a baking business she does in her spare time. Officer Patterson has spent some of her life living in Lenexa, Douglas, and now resides in Andover, Kansas. Officer Patterson is the liaison to 3 HOA's and is currently training to become a Drone Pilot.

Officer Patterson has a Bachelor's Degree in Criminal Justice from Friends University.

**Brandon Shaver**  
Police Officer



Police Officer Brandon Shaver joined the Andover Police Department on September 11, 2023 and graduated from the Kansas Law Enforcement Training Center's 321st Basic Training Class on February 23, 2024. Prior to joining Andover Police Department, Officer Shaver was employed with QuikTrip for 2 years and SunteckTTS from 2019-2023. Officer Shaver was born in South Dakota and moved to Kansas shortly after. Officer Brandon Shaver is a high school graduate of Mulvane High School. When asked why he chose this line of work, Brandon said "It's always been a dream of mine to serve a community, my father was in the Army, was an Officer, Nurse, and a Firefighter, and I wanted to continue in his footsteps".

**Jalen Keener**  
Police Officer



Police Officer Jalen Keener joined the Andover Police Department on September 25, 2023 and graduated from the Kansas Law Enforcement Training Center's 321st Basic Training Class in February 23, 2024. Prior to joining the Andover Police Department, Officer Keener worked at GoCreate as a U3 Technician creating social media content that showcased the facility and its services. Officer Keener is a High School graduate of Derby High School, and has spent time living in Kentucky and Kansas.

Officer Keener holds a Bachelor's Degree in Communications from Wichita State University.

# SCHOOL RESOURCE OFFICERS



**Heath Kintzel**  
SRO/MPO III

School Resource/ Master Police Officer III Heath Kintzel began his career with the Andover Police Department on September 20, 2010. SRO Kintzel successfully completed training at the Kansas Law Enforcement Training Center's 211th Basic Training Class, graduating on March 4, 2011. Prior to beginning his career in Law Enforcement, SRO Kintzel was a Youth Pastor for 12-years. SRO Kintzel was promoted to Master Police Officer I in September of 2012, Master Police Officer II in September of 2014, and Master Police Officer III in September of 2016, and is currently assigned to the Special Services Division as a School Resource Officer for Andover High School. Additionally, SRO Kintzel is a Child Passenger Safety Seat Inspector, co-coordinator of the Department's Police and Fire Cookout, and serves as a member of the City's Safety Committee.

SRO Kintzel holds a Bachelor of Arts Degree in Social Work from Wichita State University.

SRO Kintzel was the recipient of the 2016 "Officer of the Year" award.



**Lance Parker**  
SRO/MPO III

School Resource/Master Police Officer III Lance Parker began his career in Law Enforcement as a Police Officer for Baldwin City Kansas Police Department in 2004. In 2006, SRO Parker joined the Andover Police Department as a Patrol Officer, serving both as a Patrol and School Resource Officer for the Andover School District. On April 1, 2013, SRO Parker was promoted to the rank of Sergeant and in August of 2013 reclassified to the rank of Lieutenant, where he served as one of the department's four Watch Commanders, supervising a Patrol team. In July of 2019, SRO Parker requested a voluntary demotion to the rank of Master Police Officer III, so that he could return to the schools as a SRO and is currently assigned to the Special Services Division as a School Resource Officer for Andover Central High School. Additionally, SRO Parker is a co-coordinator of National Night Out, a Field Training Officer, Intoxilyzer/PBT Custodian, Radar Technician, and the Department's Internship Coordinator.

SRO Lance Parker holds a Bachelors Degree of Science in Criminal Justice from Cowley College and Friends University.

SRO Parker is a 2013 graduate of the Kansas University Public Management Center's "Law Enforcement Leadership Academy" and a 2014 graduate of the Kansas Police Administrators Seminar (KPAS).

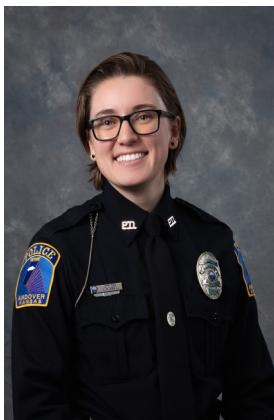
# SCHOOL RESOURCE OFFICERS



Donnell Hadley  
SRO/MPO III

School Resource/ Master Police Officer III Donnell Hadley began his Law Enforcement career with the Andover Police Department on September 2, 2014 and graduated from the Kansas Law Enforcement Training Center's 232nd Basic on February 6, 2015. SRO Hadley was promoted to Master Police Officer I in September of 2016, Master Police Officer II in September of 2018, Master Police Officer III in October of 2020, and is currently assigned to the Special Services Division as a School Resource Officer for Andover Middle School. SRO Hadley was raised in Wichita and is currently a resident of Derby, Ks. SRO Hadley was previously a Detention Deputy for the Sedgwick County Sheriff's Office for 8 years. Some of SRO Hadley's extra responsibilities include Coordinator of the Department's Child Passenger Safety Seat Program, Child Passenger Safety Seat Inspector, and co-coordinator of National Night Out.

SRO Donnell Hadley holds a Bachelor's Degree in General Studies from Friend's University.



Katie Russell  
SRO/MPO I

School Resource Officer/ Master Police Officer I Katie Russell joined the Andover Police Department on July 20, 2020 and graduated from the Kansas Law Enforcement Training Center's 271st Basic Training Class on December 11, 2020. Prior to joining the Andover Police Department, SRO Russell worked at Benton County, AR Juvenile Detention Center. SRO Russell was born and raised in Kansas and is a Andover Central High School Graduate. SRO Russell was promoted to Master Police Officer I on July 24, 2022, and is currently assigned to the Special Services Division as a School Resource Officer for Andover Central Middle School. Some of SRO Russell's extra responsibilities include planning/organizing the departments Fil-A-Cruiser event we host every year.

SRO Katie Russell holds a Bachelors of Science in Sociology with an emphasis in Criminology from Kansas State University.

## K-9 UNIT



K-9 ROKO

K-9 Roko began his career with the Andover Police Department on February 5, 2019. Roko was purchased from the Hill County Dog Center in Pipe Creek, Texas. In May of 2019, Roko and his handler Sergeant Deshaun Smith completed a 9-week training program at the “Hill Country dog center”. Roko is a Male German Shepherd from Holland, and was born on August 15, 2017. In November of 2023, Roko was assigned to Lieutenant Mickey Farris. Roko is dual purpose K-9 trained and is certified through the Kansas Police Dog Association in both drug detection and Patrol tactics which include building and evidence searching, handler protection and suspect location and detainment.



# COMMUNICATIONS



**Kelli Galloway**  
Records/Evidence  
Custodian

Records/Evidence Custodian Kelli Galloway joined the Andover Police Department in 2006 as a Communications Supervisor. She had over 12 years in Emergency Communications experience with the Augusta Department of Safety, Butler County Emergency Communications and Garnett Police Department prior to coming to Andover. Kelli currently serves as a Records/Evidence custodian, in addition to overseeing the department's police records and evidence inventory, Kelli is responsible for the department's compliance with the State of Kansas' Open Public Records Act. Kelli's extra duties include Local Agency Security Officer (LASO), Alternate Terminal Agency Coordinator (TAC), Forms Inventory Custodian, and the Office Supplies Custodian.

Records/Evidence Custodian Kelli Galloway was the recipient of the 2009, 2018 and 2021 "Civilian Employee of the Year" award.



**Eric Wesbrooks**  
Community Service  
Officer

Community Service Officer Eric Wesbrooks joined the Andover Police Department on October 6, 2008. Eric is a life-long resident of Augusta, and previously worked in Law Enforcement for over 11 years prior to coming to Andover Police Department. In 1993, Eric joined the Augusta Department of Safety as an Animal Control Officer, after a few years Eric transferred to the Communications Division as a Communications Officer dispatching for Police, and Fire and Rescue. After 8 years of Dispatching for Augusta, Eric left briefly to the private sector before joining the Andover Police Department. Eric was promoted to Master Communications Officer I in May of 2014, Master Communications Officer II in May of 2016, Master Communications Officer III in November of 2020 and Community Service Officer in October of 2022 becoming the Department's only Community Service Officer. Eric's extra duties include assisting with dispatch calls when there is a high call volume, finger printing, taking reports, and serving as a Communications Training Officer.

Community Service Officer Eric Wesbrooks was the recipient of the 2014 and 2020 "Civilian of the Year" award.



**Colter Henrie**  
MCO I

Master Communications Officer I Colter Henrie joined the Andover Police Department on April 12, 2021 as a Communications Officer and was promoted to Master Communications Officer I on April 12, 2023. Although he didn't have any previous Law Enforcement or Communications experience when joining our Department, Colter has caught on fast and is a natural. Prior to joining the Andover Police Department, Colter was an Employee at Dunkin Donuts here in Andover. Colter is a High School Graduate of Andover High School, graduating in 2018.. When asked why he chose Andover 911 for his career, Colter's response was "I was looking for a job where I could help others, and having friendly and fun co-workers is a bonus too". Colter is also a resident here in the City of Andover, and what better way to support your community then to dispatch for them.



**Camille Gregory**  
MCO I

Master Communications Officer I Camille Gregory began her career with the Andover Police Department on June 7th, 2021 as a Communications Officer. Camille didn't have any previous experience in Law Enforcement but quickly caught on, and was promoted to Master Communications Officer I on June 11, 2023. Prior to joining the Andover Police Department, Camille was an Assistant Manager at QuikTrip, and a Lifeguard for 4 years prior to that. Camille has spent most of her life in Wichita but has also lived in Colorado for a brief time where she graduated High School. Some of Camille's extra duties consist of collecting accident and traffic complaint data, training new dispatchers, as well as keeping our Department Facebook page up to date on things happening around Andover.

Camille is currently working on obtaining her Bachelor's Degree in Criminal Justice at WSU, she is also active in the Army Reserve.

Communications Officer Camille Gregory was the recipient of the 2022 "Civilian of the Year" award for the Andover Police Department.



**Rylee Walsh**  
Communications  
Officer

Communications Officer Rylee Walsh joined the Andover Police Department on July 25, 2022. Rylee became a Kansas resident in 2022, previously living in Wyoming, Texas, and New Mexico. Rylee graduated from Cheyenne South High School in Cheyenne, Wyoming in 2016. Rylee has previous experience working in Dispatch, as she previously worked as an Emergency Tele communicator in Texas and New Mexico for 4 years. Prior to Rylee's career in Public Service she worked in child care for a couple of years. Some of Rylee's extra responsibilities include monitoring our Facebook page for any inquiries and keeping Andover residents up to date on things happening around the city.



**Kinzington Kelley**  
Communications  
Officer

Communications Officer Kinzington Kelley joined the Andover Police Department on May 1, 2023. Kinzington is very familiar with the Andover Community as she grew up in Andover, and is a 2021 graduate of Andover Central High School. Before joining us, Kinzington was employed at Hobby Lobby for almost 4 years. Kinzington chose this field of work to gain knowledge and experience to advance her career in Law Enforcement.

## 2023 APD FORMER STAFF



**Levi Brickley**  
Police Officer  
SERVED WITH APD FROM:  
01/06/2020-01/11/2023



**Neil Kline**  
Police Officer  
SERVED WITH APD FROM:  
06/01/2021-07/28/2023



**Deshaun Smith**  
Sergeant/K-9 Officer  
SERVED WITH APD FROM:  
09/18/2017-11/07/2023



**Hunter Crouch**  
Police Officer  
SERVED WITH APD FROM:  
06/20/2022-12/08/2023



**Joel McLaughlin**  
Sergeant/K-9 Officer  
SERVED WITH APD FROM:  
01/12/2015-09/01/2023



**Bandit**  
K-9  
SERVED WITH APD FROM:  
11/27/2017-11/07/2023



**Maria Bellido**  
Communications Officer  
SERVED WITH APD FROM:  
08/01/2022-12/10/2023



**James Nelson**  
Police Officer  
SERVED WITH APD FROM:  
06/01/2021-01/03/2024

## CHAPLAIN PROGRAM



Rick Neubauer  
Program Director  
Serving Since 2016  
(Union Rescue Mission)

### About the Program:

The purpose of the Andover Police Department's Chaplain Program is to complement the department's commitment to public service excellence by providing a source of emotional and spiritual support to department members, their families and the community. This is a volunteer organization consisting of members of the local clergy who have been appointed by the Chief of Police.

### Mission:

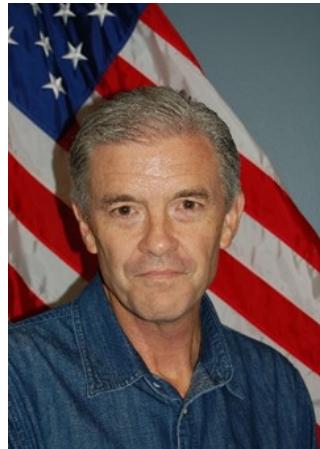
The Chaplain Program is a crisis / counseling program provided to the community and Andover Police Department, either by responding to a situation as requested by police or by being available for counseling with Andover Police Department personnel and/or their families. Chaplains provide confidential debriefing (CISM) with Andover Police Department employees as needed. The Chaplain Program provides a community-policing avenue for the Andover Police Department and the community to work together through participating pastors and churches.



**Jerry Smith**  
Chaplain  
Serving since 2008  
Faith Baptist Church



**Daniel Ivey**  
Chaplain  
Serving since 2014  
Andover Baptist  
Church



**Brad Tuggle**  
Chaplain  
Serving since 2014  
Hospice



**John Langley**  
Chaplain  
Serving since 2016  
East Point Church



**Norm Nevins**  
Chaplain  
Serving since 2016  
Christ Church



**James Gillespie**  
Chaplain  
Serving since 2016  
Andover Baptist



**Randy Sexton**  
Chaplain  
Serving since 2019  
Retired



**Steven Bishop**  
Chaplain  
Serving since 2019  
Generations Church



**Eric Goodman**  
Chaplain  
Serving since 2014  
Center Point Church



**Doug Hodgens**  
Chaplain  
Serving since 2022  
Christ Church



**Jesse Jamerson Jr.**  
Chaplain  
Serving since 2022  
Generations Church



**Ben Griffis**  
Chaplain  
Serving since 2022  
Hope Community  
Church

# DEPARTMENT RECOGNITIONS

## LIFE SAVING:

*"To be conferred upon any member of the department whose actions are directly responsible for saving or sustaining a human life. This award may be made when evidence suggests action by the member prolonged a person's life to the extent the person was released to medical authorities, even if the person later died. This award will be presented in the form of a ribbon bar and certificate for sworn members and as a certificate for non-sworn members. All subsequent awards for sworn members will be presented in the form of an oak leaf cluster and certificate."*

- ◆ Officer Blake Elsen

## SENIORITY:

*"Awarded to any member of the department who distinguish themselves through continuous service with the Andover Police Department. This award is based on five-year increments. This award is presented in the form of a ribbon bar containing the years of service in five-year increments and a certificate for sworn members, and as a certificate for non-sworn members. When subsequent awards are earned in this category, only the highest award will be worn."*

- ◆ CAPTAIN BEN GRABER (15-YEARS)
- ◆ DETECTIVE TROY SNEDEKER (15-YEARS)
- ◆ DETECTIVE MICHAEL SINE (10-YEARS)
- ◆ LIEUTENANT JOSEPH HARDY (5-YEARS)

## PERFECT ATTENDANCE:

*"Awarded to any member of the department who distinguishes themselves by using 48 hours or less of sick leave in any consecutive 5-year period. This award is based on five-year increments. A new five-year period will begin the day after this award is earned, or the day after a disqualifying event. This award is presented in the form of a ribbon bar and certificate for sworn members, and as a certificate for non-sworn members. When subsequent awards are earned in this category, only the highest award will be worn."*

- ◆ CAPTAIN BEN GRABER (15-YEARS)
- ◆ LIEUTENANT MICKEY FARRIS (10-YEARS)
- ◆ LIEUTENANT JOSEPH HARDY (5-YEARS)

# DEPARTMENT RECOGNITIONS

## SAFE DRIVING:

*"Awarded to any member of the department who is in an assignment that requires the use of a department vehicle in the performance of their daily duties and who has five consecutive years without a preventable motor vehicle accident. A new five-year period will begin the day after this award is earned, or the day after a disqualifying event. This award is presented in the form of a ribbon bar and certificate. When subsequent awards are earned in this category, only the highest award will be worn."*

- ◆ **CAPTAIN BEN GRABER (15-YEARS)**
- ◆ **DETECTIVE TROY SNEDEKER (15-YEARS)**
- ◆ **SRO/MPO III HEATH KINTZEL (10-YEARS)**
- ◆ **LIEUTENANT JOSEPH HARDY (5-YEARS)**

## GOOD CONDUCT:

*"Awarded to any member of the department, who has demonstrated exemplary conduct for a period of three consecutive years. Exemplary conduct is demonstrated by the absence of violations resulting in suspensions and no "Not Meeting Expectations" rating in any category performance evaluation during this period. This award can be earned a maximum of four times during a member's career with the department. A new three-year period will begin the day after this award is issued, or the day after a disqualifying event. This award is presented in the form of a ribbon bar and certificate for sworn members and as a certificate for non-sworn members. When subsequent awards are earned in this category, only the highest award will be worn."*

- ◆ **SRO/MPO III DONNELL HADLEY \*\*\***
- ◆ **SRO/MPO I KATIE RUSSELL \***
- ◆ **MPO I ANGELICA SELL \***

## COLLEGE DEGREE:

- ◆ **CHIEF BUCK BUCHANAN (BACHELOR'S)**
- ◆ **LIEUTENANT JASON ARNOLD (BACHELOR'S)**
- ◆ **OFFICER JALEN KEENER (BACHELOR'S)**

# OFFICER & CIVILIAN OF THE YEAR

*"Awarded annually to a sworn member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. This award is presented in the form of a plaque, ribbon bar, and certificate. All subsequent awards for sworn members will be presented in the form of oak leaf cluster and certificate."*

Lieutenant Jason Arnold has been awarded the 2023 Officer of the Year for his outstanding leadership and exemplary commitment to the Andover Police Department. Commanded by Sergeant Frank Gomez and MPO I Robert Garland, Arnold actively assists his officers by handling caseloads and reports, displaying compassion, recognizing his subordinates' workload, and fostering positive crew morale.



**Jason Arnold**  
"Officer of the Year"

His dedication extends to training three new officers throughout various phases of the Field Training Officer program, going beyond the usual lieutenant responsibilities. Arnold's resourcefulness is evident in cost-effective repairs, such as fixing doors and addressing maintenance issues, saving the department significant funds. Arnold's leadership style emphasizes autonomy for subordinates while encouraging collaboration when needed. He sets an example with a self-starting attitude toward the department's mission.

Notably, he voluntarily switched shifts to cover vacations and holidays, preventing excessive work hours for officers. Sergeant Gomez and MPO I Katie Russell highlight Arnold's exceptional dedication to citizen assistance, where he goes above and beyond the call of duty, displaying compassion and offering extended support. For these actions and his consistent dedication, Lieutenant Jason Arnold is recognized as the 2023 Officer of the Year.

*"Awarded annually to a civilian member of the department whose overall performance for the prior year has contributed substantially to the mission of the department and whose conduct has demonstrated the core values of the department. This award is presented in the form of a plaque and certificate."*

Andrea Evans, the Accreditation Manager at the Andover Police Department, assumed a critical role during the re-accreditation process, joining when the department had completed three-quarters of its cycle. Uncovering significant deficiencies in the required documentation, Andrea faced the challenge of addressing issues with over 180 standards and nearly 575 compliance items. Despite the complexity and time constraints, she meticulously corrected the files, ensuring compliance with accreditation standards.



**Andrea Evans**  
"Civilian of the Year"

Notably, Andrea's proactive approach included arranging for peer assessments and mock reviews, which resulted in swift corrections to minor issues identified. A final review by a CALEA assessor in October found no errors, confirming the department's adherence to accreditation standards.

In December, two CALEA assessors praised Andrea's professionalism, hospitality, and attention to detail after reviewing observable standards and conducting interviews.

Beyond her accreditation role, Andrea served as an Ambassador for the Kansas Accreditation Coalition, providing guidance to other agencies navigating the accreditation process. She also contributed significantly to local initiatives, being an active member of the City's Wellness Committee and the Butler County Law Enforcement Memorial Committee. Andrea's outstanding performance and commitment to the department's mission earned her the 2023 Civilian Employee of the Year Award, a recognition well-deserved for her actions, efforts, and positive attitude over the past 12 months. Nominated by Captain Gresham, recommended by the Awards Committee, and approved by the Chief of Police, Andrea Evans is recognized as the 2023 Civilian of the Year.

# DEPARTMENT PROMOTIONS



**James Nelson**  
“MPO I Promotion”

On Sunday, June 11th, 2023, Officer James Nelson was promoted to Master Police Officer I. James Nelson has been with the Andover Police Department since June 1st, 2021.



**Colter Henrie**  
“MCO I Promotion”

On April 12th, 2023, Communications Officer Colter Henrie was promoted to Master Communications Officer I. Colter has been with the department since April 12, 2021.



**Camille Gregory**  
“MCO I Promotion”

On June 11th, 2023, Communications Officer Camille Gregory was promoted to Master Communications Officer I. Camille has been with the department since June 7, 2021.

## 2021 Promotion Oversight Recognitions

*In 2021, the Andover Police Department had two Department Promotions that were overlooked in the 2021 Annual Report Design phase. The Andover Police Department values all employees and their hard work and dedication that goes into getting promoted. The department knows the importance of recognition and therefore would like to recognize two members of the department that were promoted to “Lieutenant” in 2021.*



**Jason Arnold**  
“Lieutenant Promotion”

On May 16, 2021, The Andover Police Department held a badge pinning ceremony for newly promoted Lieutenant Jason Arnold. Jason Arnold joined the Andover Police Department on November 8, 2011 as a Police Officer. In November of 2012, he was promoted to MPO I, In October of 2014, he was promoted to MPO II, In January of 2015, he was promoted to Sergeant, and on May 16, 2021, Jason Arnold was promoted to the rank of Lieutenant.



**Mickey Farris**  
“Lieutenant Promotion”

On November 1, 2021, The Andover Police Department held a badge pinning ceremony for newly promoted Lieutenant Mickey Farris. Lt. Farris joined the Andover Police Department on January 1, 2006. Mickey Farris was promoted to MPO II in January of 2010, MPO III in January of 2012, Sergeant in 2015, and Lieutenant on November 7, 2021.

# 2023 HIGHLIGHTS

## Officer Richard Scott III joins the Department



On Monday, January 2nd, The Andover Police Department welcomed Police Officer Richard Scott III to the Department.

## Andover becomes Kansas' first KLEAP dual accredited agency



On Tuesday, January 17th, Chief Buck Buchanan was presented with the Andover Police Department's dual accreditation award, becoming Kansas' first KLEAP dual accredited agency.

## Andover receives "Platinum" Traffic Safety Award

Troy Wells from the Kansas Department of Transportation presented Captain Ben Gruber with the KDOT "Platinum" Traffic Safety Award for 2022. This was the Department's 13th consecutive Traffic Safety Award and its 10th consecutive "Platinum" award.

## Officer Crystal Patterson joins the Department

On Monday, February 20th, the Andover Police Department welcomed Officer Crystal Patterson to the Department.



## Police and Fire Foundation hosts 1st Gala

On Saturday, March 4th, Andover Police & Fire Foundation hosted the first-ever Police & Fire Gala here in Andover at Terradyne Country Club. Approximately 99 attendees were first responders. The 2022 Officer & Civilian of the year awards were presented, and the Foundation raised \$100,000 for the Andover Police & Fire Foundation Line of Duty Death Fund.

## Chief Buck Buchanan announced as 2022 "Person of the Year"

On Thursday, February 23rd, The Andover Chamber of Commerce announced the 2022 Chamber Awards. Andover Police Chief, Buck Buchanan was announced as the 2022 Person of the year. Chief Buchanan was recognized for his passion for the Andover community, his dedication, his availability to help department members, his respect, and his quick actions regarding the 2022 Tornado.

# 2023 HIGHLIGHTS

## Police Department awarded the 2022 Community Appreciation Award



On Thursday, February 23rd, The Andover Chamber of Commerce, awarded the Andover Police Department as well as the Andover Fire Department with the “2022 Community Appreciation Award”.

## Drug Take Back Event

On Saturday, April 22nd, the Department held a DEA Drug Take Back event. Approximately 78 pounds of prescription drugs were collected.



## APD Creates New Patch Design

In 2023, a member of our department, Sergeant Frank Gomez came up with 3 new Patch Design ideas, The department then voted on which Patch they liked best. Staff members will have till the end of 2024 for all Uniforms to display the new department patches.



## Communications Officer Kinzington Kelley joins the Department

On Monday, May 1st, the Andover Police Department welcomed Communications Officer Kinzington Kelley.



## 42nd Annual Law Enforcement Torch Run

On Friday, June 2nd, the Police Department participated in the 42nd annual Law Enforcement Torch Run for Special Olympics Kansas.



# 2023 HIGHLIGHTS

## Police and Fire Cookout

On Saturday, June 10th, the Police Department and Fire Department hosted the annual Police & Fire Cookout in Central Park. There was estimated between 800-1000 in attendance. There were numerous demonstrations held including a K9, Drone, and Fire protective gear.



## Officer James Nelson promoted to MPO I

On June 11th, 2023, Police Officer James Nelson was promoted to MPO I.



## Officer Brandon Shaver joins the Department



On Monday, September 11th, The Andover Police Department welcomed Officer Brandon Shaver.

## 911 Director Becky Day announced as 2022 Kansas Director of the Year



On Monday, September 18th, Director Becky Day, along with members of the department, attended the Kansas APCO Chapter Awards Banquet. Director Day was selected as the Kansas 2022 Director of the Year.

## Officer Jalen Keener joins the Department

On Monday, September 25th, The Andover Police Department welcomed Officer Jalen Keener.

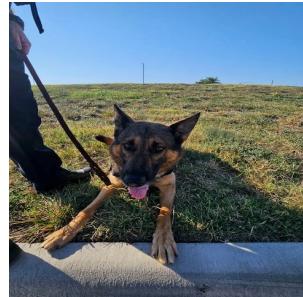


# 2023 HIGHLIGHTS



## Greater Andover Days

On Saturday, September 30th, the Police Department participated in the parade with "McGruff", "Red E. Fox", K9 Roko and many members of the department. The Department also provided security and parking control throughout the event.



## Drug Take Back Event

On Saturday, October 28th, The Andover Police Department hosted another Drug Take Back event. The event was successful in collecting around 65 pounds of medications.



## Fil-A-Cruiser

On Saturday, October 28th, The Andover Police Department hosted its 9th annual "Fil-A-Cruiser" event. Members of the department participated in sacking groceries and collecting donations. The department collected well over 2,000 pounds of products, including toilet paper, canned goods, and non-perishable items. In addition, \$632 in cash was donated.

## Safe Halloween

On Tuesday, October 31st, the Police Department participated in the Andover Chambers annual "Safe Halloween" at Andover Central Park. Members of the department handed out candy, stickers, and Halloween trinkets to over 900 children.

## CALEA On-Site Assessment for Re-Accreditation

December 4th through the 6th, a team of CALEA assessors spent two days examining all aspects of the Andover Police Department's policies and procedures, management, operations, and support services. Once again the department had an exceptional on-site assessment, the actual report will not be available until March of 2024, but the assessors voiced how impressive we were!

## STEP Grant

December 14th, the department received notice from KDOT that we would once again be the recipient of the "Special Traffic Enforcement Program" grant in the amount of \$3,000. This grant pays for all over time expended during select traffic enforcement initiatives for the period of October 2023 and September 2024.

## APD Annual Christmas Party

The Andover Police Department hosted its 2023 Christmas Party on December 16th. It was a good turn out with around 44 in attendance, an Ugly Sweater Contest, Corn hole, prizes, piñata and good food.

# TRAINING

## Training Hours

DIVISION	TRAINING HOURS	STAFFING LEVEL	HOURS PER MEMBER
Chief of Police	278.25	2	139.13
Special Services Section	487.75	6	81.3
Operations Commander	110	1	110
Investigations	314.25	3	104.75
Patrol	1,221.25	18	67.84
Communications	380.5	8	47.56
Basic Academy	1,120	2	560
<b>Total</b>	<b>3,912</b>	<b>40</b>	<b>97.8</b>

## Training Policy

The department recognizes that education and training are keys to professionalism and to providing public service excellence, it is essential that members receive proper training at the beginning of their employment and throughout the course of their careers. Department training programs will ensure that the needs of the department are addressed and that there is accountability for all training provided. Additionally, training will be consistent with and uphold the department goals, objectives, values and mission.

## Mandatory Training

In order to provide required training on an annual basis, the police department conducts a mandatory In-service training session, 3 times a year. During these training sessions, staff members including Police , E-911, and Support staff, receive the necessary training that is recommended on an annual or b-annual basis in accordance with CALEA standards.

## 2022 Training Highlights

On Tuesday, January 17th, Captain Gresham, Accreditation Manager Andrea Evans, and Chief Buchanan attended a 6-hour Kansas Law Enforcement Accreditation Manager Training held at the Kansas Law Enforcement Training Center. This training was to get familiarized with the Accreditation program, its requirements, and the accreditation process.

On Wednesday, January 18th, Captain Gresham taught “Racial and Other Biased-Based Policing” to 25 Augusta Department of Public Safety Officers.

On Tuesday, January 25th, Captain Gruber attended the first session of Leadership Butler at the Kansas Oil Museum in El Dorado. This session was an introduction to Leadership principles.

# TRAINING

On Wednesday, February 1st, 911 Director Becky Day and Communications Officer Rylee Walsh attended a one-and-a-half-hour Homeland Security and Pipeline Training. The training was hosted by Paradigm Liaison Services and was located at the Civic Center in El Dorado, Kansas.

On Tuesday, February 7th-8th, Chief Buchanan and Captain Gruber participated in an Emergency Operations Center (EOC) Tabletop Exercise hosted and presented by Keri Korthals. This exercise was a tornado disaster that allowed staff from different organizations to work together during a significant event.

On Monday, February 13th, Detective Mike Sine attended a two-day “Background Investigations” training. The training provides new background investigators skills in formulating a systematic approach to background investigations.

On Wednesday, February 15th, Officer Robert Garland III attended an 8-hour online Kansas Bureau of Investigation Laboratory training hosted by the KBI. The training highlighted Blood Stain Patterns, Digital Evidence, Firearms, Latent Prints, and Trace.

Monday, February 27th through March 3rd, Officer Nelson and Officer Kline attended Crisis Intervention Training at the Kansas Law Enforcement Training Center. This training is aimed toward training officers how to de-escalate these situations to reduce injuries to citizens and themselves.

On February 26th and March 7th, the Police Department held its spring in-service training. This training consisted of racial and biased-based policing, CPR refresher, mental health refresher, and sexual harassment training.

On Monday, March 6th through March 9th, Detective Michael Sine attended the Kansas Narcotics Officers Association annual training conference. The training invites Officers in the State of Kansas investigating drug-related crimes to come and discuss current trends, new and upcoming changes in legislation, and updated efforts in an attempt to lessen the impact in our communities.

Monday March 13th through March 17th, SRO Katie Russell attended the Kansas Child-First Interview Course in Lawrence, Kansas. The training focuses on how to teach people who work with the youth how to conduct interviews when children have potentially been the victim of physical or sexual abuse, or are a witness to a crime.

Wednesday, March 29th, Captain Gruber attended the 2023 Leadership Butler class held at the Rose Hill Fire Department.

On Tuesday, April 4th, and April 11th, the department's sworn members completed the annual spring firearms qualifications at the El Dorado Correctional Facility's firearms range. The officers qualified with the duty weapon, patrol rifle, and off-duty weapons. All department members successfully qualified.

On Thursday, April 13th, members of the Andover Police Department attended the annual “Storm Fury on the Plains” storm spotter training at City Hall.

Monday April 17th, through Saturday, April 22nd, Sergeant Deshaun Smith and Sergeant Joel McLaughlin, along with K9 partners “Roko” and “Bandit,” attended the annual Spring K-9 Conference Kansas Police Dog Association’s “Annual K9 Certification and Training” conference in Andover, Ks. Both teams were re-certified.

Wednesday, April 19th, Captain Ben Gruber attended the 4th out of 5 days of Leadership Butler. The students were given an overview of the operations and shown around 7,100 acres of land.

On Wednesday, April 19th, and April 20th, Chief Buchanan attended the FBI-NA’s annual Spring Re-Trainer in Manhattan. Chief Buchanan attended classes on “Leadership in the Mist of Change,” Officer Wellness, “Emerging Trends: Investigative Genealogy,” and Legal Studies.

# TRAINING

On Monday, April 24th, SRO Heath Kintzel attended the Child Passenger Safety Technician update training. The course provided SRO Kintzel with the training required for his re-certification.

On Friday, April 28th, Captain Gruber attended the 4th of 5 Advance Kansas sessions held at the Butler Community College Andover Campus. Topics discussed were Women's history month and changes we've seen over the years.

On Friday, May 19th, Officer Richard Scott III graduated from the Kansas Law Enforcement Training Center's 309th Basic Training Class, a 14-week police training academy.

On Friday, May 26th, Captain Ben Gruber graduated from the 15th Advance Kansas class. Advance Kansas is a diversity and inclusion training that focuses on these topics across a broad array of diverse dimensions, including race, gender, age, sexual orientation, physical and mental characteristics, culture, experiences, and perceptions.

On Monday, June 12th through June 16th, Captain Gresham and Lieutenant Hardy attended the Kansas Police Administrators' Seminar at KLETC. The training touched on strategic planning, budgeting, managing organizational change, legal updated, internal investigations, managing critical incidents, media relations and recruitment.

June 13th, Officer Robert Garland attended Advanced Roadside Impairment Driving Enforcement Training in McPherson. This training gives Officers skills to recognize signs and symptoms of impairment from drugs other than alcohol.

On Tuesday, June 20th, Communications Officer Kinzington Kelley attended an 8-hour "National Crime Information Center" full access training hosted by the Kansas Bureau of Investigations. This training is required for all full-access communication officers prior to their unsupervised use of NCIC criminal records database.

Thursday, June 29th, Chief Buchanan attended a one-hour online training, "Crisis Communications: Who is telling your story?" This training explored how to best prepare to handle communications during crisis situations.

On Friday, June 30th, Officer Crystal Patterson graduated from the Kansas Law Enforcement Training Center's 311th Basic Training Class.

Between Monday, July 17th to Friday, July 21st, Officer Robert Garland attended Crisis Intervention Training at the Riley County Police Department. This training helps learn to recognize when an individual is having a mental health crisis and how to de-escalate the situation.

July 18th through July 21st, Detective Sine and Sergeant Wilkinson attended ASP Baton Instructor training to recertify their instructor certification.

During the month of July, all members of the Police Department completed the online training "Enhancing Law Enforcement Response to Missing and Murdered Indigenous People." All sworn members also completed the online training "Naloxone Training—Opioid Overdose Protection."

August 22nd-24th, Lieutenant Farris and Lieutenant Hampton attended the ICS G300—"Intermediate Incident Command System" course. The purpose of this training is to teach leaders how to form and run the incident command from the initial assessment of an incident to the time to demobilize.

On August 23rd, Captain Gresham attended a four-hour online "Civilian Response to Active Shooter Events Train the Trainer" Course.

On August 24th, Captain Gruber attended an On-Star training hosted by the 911 Council in Topeka, Ks. Topics that were covered included On-Star in vehicles, stolen vehicle locates, and Rapid Deploy.

On August 24th, SRO Kintzel, SRO Russell, and Captain Gresham attended a online "Enhancing School Safety Using Behavioral Threat Assessment." This course was to teach SRO's how to use threat assessments to intervene before violent acts.

# TRAINING

On August 25th, Communications Officer Maria Bellido attended a six-hour online IS-144A “TERT Basic Course.” This training is for Communications Officers to recognize and understand the importance of preparation for a disaster area.

On Monday, August 28th, Detective Snedeker attended an 8-hour “Taser Instructor Re-Certification” and Officer Gomez attended the initial 8-hour “Taser Instructor Certification” training.

Tuesday, August 29th, Officer Garland attended a two-hour online “Arrest, Search & Seizure—4th Amendment” class taught by PoliceOne Academy. This course allowed Officers to explore the concepts of the 4th amendment.

August 29th, Communications Officer Maria Bellido attended a three-hour online IS-905 “Responding to An Active Shooter Course.”

On August 31st, Communications Officer Maria Bellido attended a four-hour online IS-1200 “TERT Team Leader Course.” The course is designed to provide leadership guidance to 9-1-1 personnel on what to expect when being deployed to a disaster life.

Between September 11th and September 13th, Lieutenant Farris attended the Kansas Police Officer Association fall conference. The conference held classes in mental health, officer wellness, and tactical response.

On Thursday, October 11th, Sergeant Smith and Sergeant Gomez attended a four-hour Law Enforcement Leadership development course held at KLETC. This training gave knowledge and skills on leadership.

Between October 16th and October 18th, Lieutenant Farris and Sergeant Smith attended the annual Fall K-9 conference hosted by Hutch PD. The teams covered narcotic detection, evidence recovery, tracking, suspect apprehension, and building searches.

October 16th through the 20th, Officer Elsen attended Crisis Intervention Training. The training teaches officers how to de-escalate situations to reduce injury to all involved.

On October 17th, Captain Graber, Captain Gresham and Chief Buchanan attended the G0191—EOC/ICS Interface training. The purpose of the training was to show how the Emergency Operation Center and Incident Command System in the field can function together.

On November 7th and November 14th, the Police Department hosted its Fall Mandatory In-Service training day. Training topics included “Initial Response to Crime Scenes,” “Evacuations During Fire Events,” “Patrol Case Law,” “Customer Service,” “KHP Air Support,” “CALEA On-site,” “Defense Tactics.” and “Oleoresin Capsicum/OC.”

November 7th and 8th, Lieutenant Shinert attended AR15/M4 armorer’s re-certification course. This two day course teaches how to fix and maintain the AR15/M4 rifles for the police department.

November 7th through the 9th, Captain Gresham attended a De-Escalation Instructor Course hosted by Salina PD. The training provided tools to teach practical de-escalation skills to officers to be used in everyday interactions.

On November 14th, Records/Evidence Custodian Kelli Galloway and Community Service Officer Eric Wesbrooks attended a two-hour Open Records training.

November 16th, MPO I James Nelson attended a Drug Identification, Paraphernalia, and Motor Vehicle Stop training. This training helps officers identify drugs and paraphernalia during traffic stops.

During November, all members of the Police Department completed an online community policing training “Crime Reduction: Enforcement and Prevention Strategies.” December 12th, Lieutenant Shinert and Detective Sine attended “Conflict Resolution for Law Enforcement” training. The purpose of this course was to help supervisors build skills in Inter-departmental conflict resolutions.

# FINANCIAL FACT SHEET

## Fiscal activity for APD

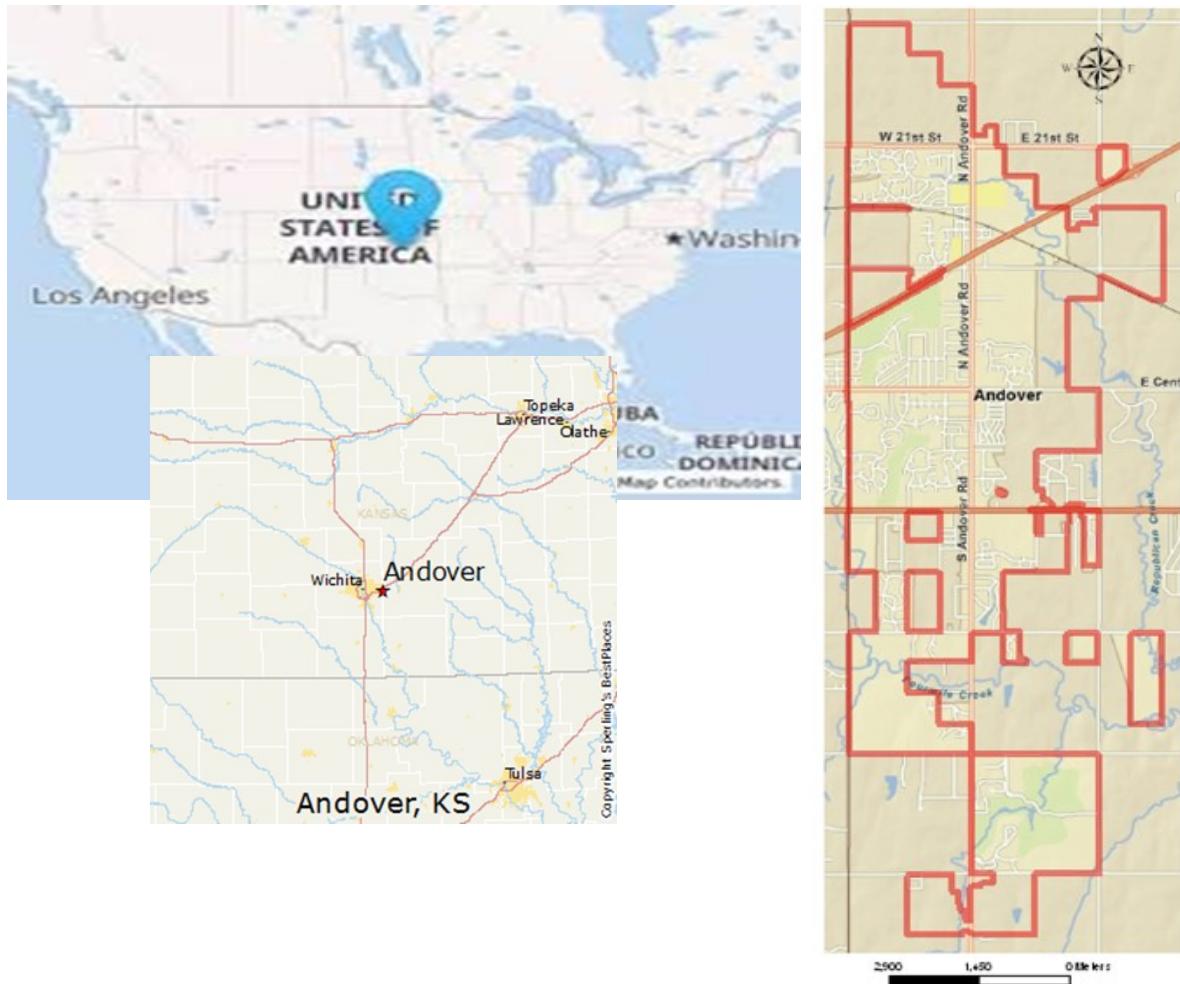
Police & E-911	2021	2022	2023
<b>Payroll</b>	\$1,676,594.40	\$1,663,163.86	\$1,767,937.83
<b>Contractual</b>	\$299,557.98	\$274,362.77	\$253,603.14
<b>Commodities</b>	\$95,521.03	\$163,726.77	\$157,609.17
<b><u>Operating Total</u></b>	\$2,071,673.41	\$2,071,253.14	\$2,179,150.14
<b>Capitol Outlay</b>	\$135,433.82	\$10,290.76	\$0.00
<b>Equipment Reserve</b>	\$65,000.00	\$85,000.00	\$10,000
<b><u>Total APD Activity</u></b>	\$2,472,445.19	\$2,196,543.90	\$2,189,150.14

Annually, the Chief of Police will prepare a department budget as directed by the City Administrator and in accordance with the time lines established by the City Administrator. The budget will be for the next fiscal year that begins on January 1st. Prior to the first draft of the budget being due to the City Administrator, Division, and Section Commanders will solicit employee suggestions into written form and submit through proper channels to the Chief of Police to consider and include recommendations for Operating needs, Capitol purchase needs, and Personnel needs. The Chief of Police may choose to meet with Division and Section Commanders throughout the budget process as needed to properly prepare the department budget within the guidelines established by the City Administrator and Governing Body, and within the fiscal capabilities of the department. The Chief of Police will prepare a final budget within the timeline established by the City Administrator and will submit for approval to the Governing Body for the next fiscal year that begins January 1st.

The above chart shows a 6.3% increase in payroll in 2023 from the previous year 2022. This is a direct result from an increased number of staff, as well as pay increases to staff. The Contractual items showed a 7.6% decrease in fiscal activity from the previous year. Some expense examples under "Contractual" consist of Annual Contracts, Utility Services, Training/Schooling, General Liability, Building Maintenance and Vehicle Maintenance. The Commodities showed a 3.7% decrease in fiscal activity from the previous year. Some examples of Commodities include Office Supplies, Officer Supplies/Uniforms, Body Armor, Weapons, Equipment, and Gasoline for patrol vehicles. The total Andover Police Department Budget for 2023 was \$2,694,983.68, and the total fiscal activity for 2023 was \$2,189,150.14.



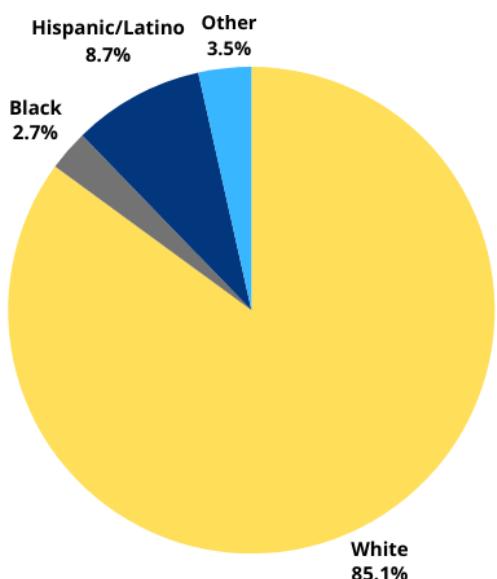
# JURISDICTION



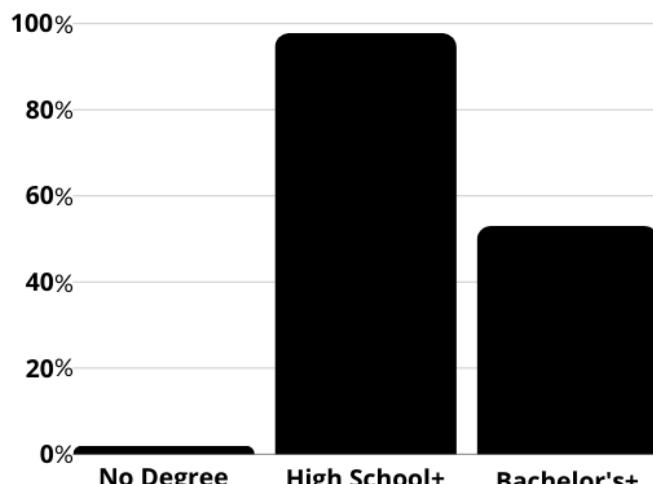
The City of Andover is a bedroom community located in Butler County, immediately adjacent to Wichita, that's approximately 10.4 square miles, with over 15,628 residents, a number of small businesses and approximately 39 home owner/neighborhood associations. The Police Department is nationally accredited through CALEA and is a pro-active, community-oriented agency. Additionally, the Police Department is extremely responsive to community needs and works in partnership with the residents and business owners of Andover, with officers regularly participating in community events, sitting on board /committee meetings and attending neighborhood organization meetings.

# DEMOGRAPHICS

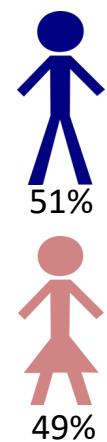
## Demographics



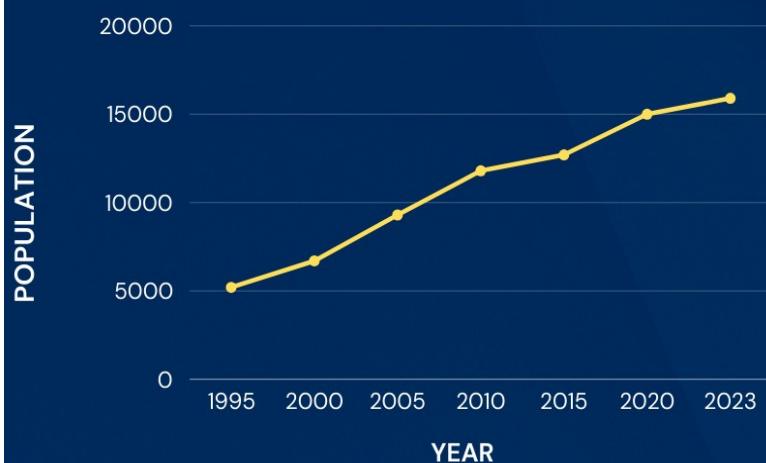
## Education



**Median resident age:**  
**35.7**



## ANDOVER KANSAS POPULATION GROWTH



HOUSING	2023
HOUSING UNITS	5,122
PERSONS PER HOUSE-HOLD	3.1
MEDIAN HOME VALUE	\$261,000
MEDIAN HOUSE-HOLD INCOME	\$113,538

*\*Statistics were taken from Census Reporter and US Census Bureau. Numbers may not be exact, but were the most recent documented statistics available. \**

# CITIZEN SATISFACTORY SURVEY'S

## About the Program:

The Andover Police Department is committed to providing high quality customer service to citizens. In addition to tracking and documenting citizen complaints, the Police Department also survey's the community on a regular basis, to determine our citizen's attitudes and opinions to; overall agency performance; overall competence of agency employees; citizen perceptions of the officer's attitudes and behaviors, community concern over safety within the agency's service area, and citizen's recommendations and suggestions for improvements. The survey is made available to the public via the department's website, printed copies at the station, and a QR code on the back of business cards. The original survey was originally developed and administered in January of 2012, with 642 citizen responses through December of 2023.

## Results:

In 2023, Sixty (60) Citizen Satisfactory Survey's were completed by citizens. The survey's indicated that approximately 65% were Andover residents, 5% were visiting an Andover resident, 22% were working in Andover, 2% were visiting an Andover business, 2% own a Andover business, and 3% of respondents classified as "Other." Additionally, 25% reported being a Victim of a Crime, 10% Witnessed a Crime/Incident, 7% were involved in a Motor Vehicle Accident, 47% were reporting a problem, 5% requested information or assistance, and 5% were reported as "Other" Nature of contact.

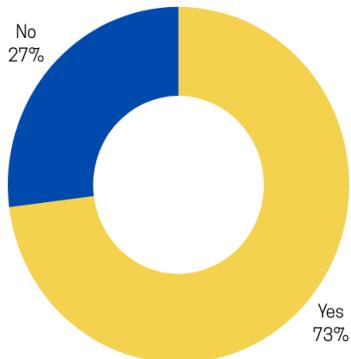
### E-911 Reponses

Citizens were asked to rate our E-911 services in the following areas if they had contact with a 911 operator during the nature of their call.

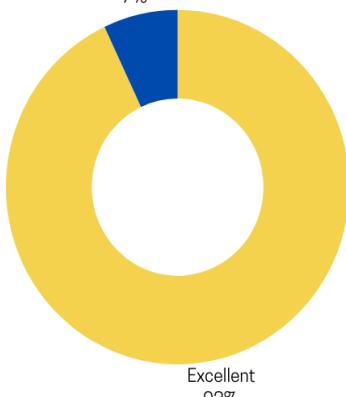
#### *Professionalism | Customer Service | Timeliness | Overall Satisfaction*

In 2023, 73% of responses indicate they utilized the E-911 Communications Center. The respondents rated the dispatcher "Good" or "Excellent," 100% of the time in all categories.

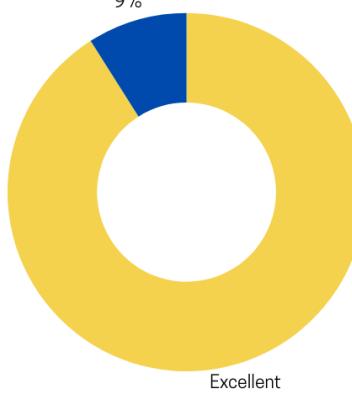
#### Did Respondents use E-911



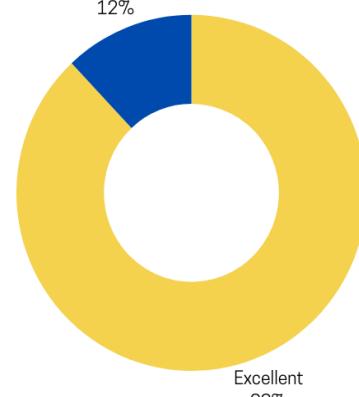
#### E-911 Professionalism



#### E-911 Customer Service



#### E-911 Timeliness



# CITIZEN SATISFACTORY SURVEY'S

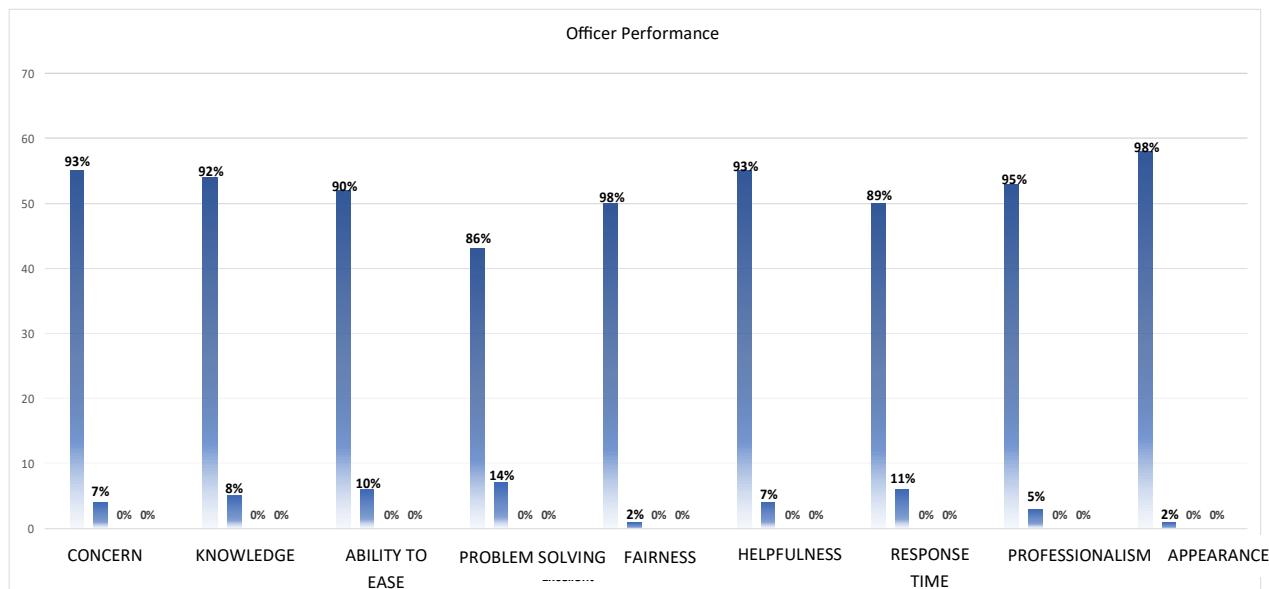
## Police Responses

Citizens were asked to rate our Officers in the following areas during their recent contact.

*Officer's Concern | Problem Solving | Response Time | Knowledge | Fairness*

*Professionalism | Ability to put at ease | Helpfulness | Appearance*

In 2023, the respondents rated the Officers "Good" or "Excellent" 100% of the time on Officer's Concern, "Good" or "Excellent" 100% of the time on Officer's Problem Solving Skills, "Good" or "Excellent" 100% of the time on Officer's Response time, "Good" or "Excellent" 100% of the time on Officer's Knowledge, "Good" or "Excellent" 100% of the time on Officer's Fairness, "Good" or "Excellent" 100% of the time on Officer's Professionalism, "Good" or "Excellent" 100% of the time on Officer's Ability to put at ease, "Good" or "Excellent" 100% of the time on Officer's Helpfulness, and "Good" or "Excellent" 100% of the time on Officer's Appearance.



## Overall Survey Results

Citizens were asked, on a scale of one to ten, rate their overall Satisfaction with the E-911 Communications Center, the Andover Police Department, and how safe they feel living in the Andover Community. The citizens reported on average a 9.82 satisfaction rating for E-911 Communications Center, 9.82 on Officer Performance, and 9.51 on feeling safe in Andover.



# STATISTICAL CRIME DATA

Seven serious offenses are used to define trends and make comparisons across the nation. These offenses are called index crimes or Part I offenses. Data about them are drawn from the Federal Bureau of Investigation's Uniform Crime Reporting (UCR) program. The offenses consist of four violent crimes (Murder, Rape, Robbery, and Aggravated Assault) and four property crimes (Burglary, Larceny-Theft, Arson, and Motor Vehicle Theft).

## Part I Offenses (Index Crimes)

OFFENSES	2021	2022	2023
MURDER	0	1	0
FORCIBLE RAPE	4	6	6
ROBBERY	0	1	0
AGGRAVATED ASSAULT	4	5	4
<b>TOTAL VIOLENT CRIMES:</b>	<b>8</b>	<b>13</b>	<b>10</b>
BURGLARY	25	21	43
LARCENY-THEFT	262	237	238
MOTOR VEHICLE THEFT	15	12	13
ARSON	1	2	0
<b>TOTAL PROPERTY CRIMES:</b>	<b>303</b>	<b>272</b>	<b>294</b>
<b>TOTAL:</b>	<b>311</b>	<b>285</b>	<b>304</b>

Part I offenses, Violent Crimes (Murder, Forcible Rape, Robbery, and Aggravated Assault) had a 23% decrease in 2023 from the previous year. Total Property Crimes (Burglary, Larceny-Theft, Motor Vehicle Theft, and Arson) had a 8% increase in 2023 compared to the previous year 2022.

## Part II Offenses

OFFENSES	2021	2022	2023
PART II OFFENSES	495	521	439

## All Offenses

OFFENSES	2021	2022	2023
ALL OFFENSES	806	806	743

In 2023, Part II (less serious) offenses had a decrease of 15.7% compared to the prior year 2022. Overall, the total reported crime (Part I and II Offenses) had a 7.8% decrease in overall numbers when comparing 2022 and 2023. The lowest number of reported crimes was in 2016 with a total of 740.

# STATISTICAL CRIME DATA

## Motor Vehicle Accidents

VEHICLE ACCIDENTS	2021	2022	2023
INJURY ACCIDENTS	28	36	41
NON-INJURY ACCIDENTS	207	226	212
ACCIDENT FATALITIES	0	0	0
<b>TOTAL:</b>	235	262	253

	2021	2022	2023
TRAFFIC STOPS	2,267	3,940	4,788
CITATIONS (MOVING)	1,391	2,529	2,704
CITATIONS (PARKED)	15	16	17
CITATIONS (WARNING)	834	1,467	1,880
<b>TOTAL:</b>	2,240	4,012	4,601
<b><u>SCHOOL ZONES</u></b>			
CITATIONS	207	388	580
WARNINGS	56	95	171
<b><u>RESIDENTIAL</u></b>			
CITATIONS	147	207	151
WARNINGS	25	59	48
DUI ARRESTS	23	29	15

The Andover Police Department has been awarded 13 consecutive Traffic Safety Awards, and received the 10th consecutive “Traffic Safety Platinum Award” in 2023. As the population in Andover expands, the number of traffic stops will too, explaining the slight increase every year. Along with the traffic stop increases, there was a 14.5% increase in Citations/Warnings. In 2023, the DUI Arrests were down 48% from the previous year.

# STATISTICAL CRIME DATA

## Call Load

CALL LOAD	2021	2022	2023
CALLS FOR SERVICE	19,990	23,137	25,069
INCIDENT REPORTS	1,920	1,853	1,960
ALARM CALLS	389	375	306
ANIMAL CALLS	350	357	345

In 2023, the total number of “Calls for Service” increased by 8.4% from the previous year, which is expected due to the growing population in Andover. Incident Reports had a 5.8% increase, Alarm and Animal calls both had a slight decrease when comparing to the previous year.

## Department Complaints

COMPLAINTS	2021	2022	2023
UNFOUNDED	0	0	2
EXONERATED	1	0	0
NOT SUSTAINED	0	0	0
SUSTAINED	1	0	2
SUSTAINED AGAINST POLICY	0	0	0
<b>TOTAL:</b>	<b>2</b>	<b>0</b>	<b>4</b>

A complaint is defined as an act of expressed dissatisfaction, which related to the Andover Police Department's operations, policies and procedures, or conduct of department personnel.

[The conclusions of all complaints are categorized into one of five findings:](#)

[Unfounded](#): The investigation conclusively proved that the act complained of did not occur.

[Exonerated](#): The act which provided the basis for the complaint or allegation occurred; however, the investigation revealed that the act was justified lawful and proper.

[Not Sustained](#): The investigation failed to disclose sufficient evidence to clearly prove the allegation made in the complaint or to conclusively disprove such allegation.

[Sustained](#): The investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint

[Sustained Against Policy](#): The investigation revealed a faulty policy and/or procedure.

# STATISTICAL CRIME DATA

## Incidents Resulting in Reportable Use of Force

TYPE OF FORCE	2021	2022	2023
<b>FIREARMS</b>	1	0	0
<b>TASER (ECW)</b>	0	1	0
<b>BATON</b>	3	1	0
<b>OC SPRAY</b>	0	0	0
<b>WEAPONLESS</b>	16	7	8
<b>WEAPON DRAWN/COMMANDS</b>	3	8	5
<b>SPIKE STRIP</b>	0	2	3
<b>K-9 DEPLOYMENT</b>	0	1	0
<b><i>TOTAL USE OF FORCE:</i></b>	24	22	17
<b><i>TOTAL USE OF FORCE INCIDENTS:</i></b>	11	15	13
<b>ASSAULTS ON SWORN OFFICERS</b>	6	0	0
<b>TOTAL USE OF FORCE ARRESTS</b>	6	8	8
<b>TOTAL AGENCY CUSTODIAL ARRESTS</b>	242	301	325
<b>ANIMALS EUTHANIZED</b>	1	3	1
<b>COMPLAINTS</b>	0	0	0

Every year the Andover Police Department conducts an analysis of Use of Force and reviews assaults on sworn officers as part of a comprehensive review process to meet CALEA requirements. In conducting the analysis, all use of force incidents were examined for the calendar year 2023, and were found to be within policy. In 2023, there were 25,069 calls for service which indicates a 8.4% increase from the previous year. There was a total of 16 applications of force by officers, most of these incidents were hands on, verbal commands with a display of a weapon or the use of spike strips. We had no incidents of a Firearm, Taser, Baton or OC spray being used during 2023. There was one incident where an Officer had to humanely euthanize an animal in the calendar year 2023. These numbers are not counted in the overall application of force. In total, force was used in 17 different situations to include on a persons or animal. When comparing statistics from 2022 to 2023, our applications of force had a 15.79% decrease, and our total arrests had a 45.74% increase. Even with having the highest number of arrests in 2023 since the past 4 years, the Andover Police Department maintained the lowest total use of force incidents.

# APD TIMELINE

1957: *Andover incorporated into a City of the Third Class (February 4th, 1957)*

1957: *Robert Belford, Andover City Marshal (04/20/57-11/09/57)*

1958: *Jack Belford, Andover City Marshal (04/26/58-09/14/63)*

1963: *E. Ray Kelly, Andover City Marshal (09/14/63-12/31/65)*

1966: *Davie Rice, Andover City Marshal (01/08/66-06/01/68)*

1968: *Elmer J. "Blackie" Wiles, Andover City Marshal (06/08/68-05/25/70)*

1970: *James R. "Dick" Uttenger, Andover City Marshal (05/25/70-12/28/71)*

1971: *James R. "Dick" Uttenger, becomes Andover's 1st Chief of Police (12/28/71-04/05/74)*

1973: *Andover purchases first police vehicle (Ford from the KS highway patrol)*

1974: *Larry Smith becomes Andover's 2nd Chief of Police (06/01/74-08/08/75)*

1975: *Stephen L. Hopper becomes Andover's 3rd Chief of Police (08/26/75-03/31/77)*

(Killed in a motor vehicle crash responding to a domestic disturbance as a Butler County Sheriff's Sergeant, May 19th, 2979)

1977: *Lawrence "Larry" A. Atherton becomes Andover's 4th Chief of Police (05/10/77-06/13/78)*

1978: *Walter E. Rollings becomes Andover's 5th Chief of Police (06/13/78-01/09/80)*

1980: *Larry R. Dillon becomes Andover's 6th Chief of Police (01/09/80-03/31/81)*

1981: *Gary M. Keely becomes Andover's 7th Chief of Police (03/31/81-03/30/82)*

1982: *Myron D. Moen becomes Andover's 8th Chief of Police (05/30/82-03/13/87)*

1987: *H. James Woodruff becomes Andover's 9th Chief of Police (04/06/87-10/11/88)*

1989: *Thomas L. Mathes becomes Andover's 10th Chief of Police (01/10/89-05/26/98)*

1991: *EF-5 Tornado hits Andover, Kills Seventeen people (04/25/1991)*

1994: *Andover becomes City of the 2nd Class (04/01/94)*

1999: *Randall V. Harris becomes Andover's 11th Chief of Police (01/01/99-12/27/06)*

2004: *Andover Police Department relocates to 909 N. Andover Rd. (October)*

2007: *Michael A. Keller becomes Andover's 12th Chief of Police (05/14/07-09/24/21)*

2010: *CALEA Contract Signed, Self-Assessment process begins (05/06/2010)*

2013: *Andover Police Department receives Initial Accreditation through CALEA (03/23/13)*

2016: *Andover Police Department receives 1st Re-Accreditation through CALEA (04/02/16)*

2020: *Andover Police Department receives 2nd Re-Accreditation through CALEA (03/21/2020)*

2020: *Andover Police Department's E-911 Communications Center receives initial Accreditation through CALEA, becoming first in Kansas (03/23/20)*

2021: *Buck Buchanan becomes Andover's 13th Chief of Police (09/25/21-Present)*

2022: *EF-3 Tornado hits Andover, no deaths were reported (04/29/22)*

2022: *Andover Police Department becomes the 1st Department in the state of Kansas to hold Dual Accreditation through CALEA and KLEAP (12/02/22)*

# APD 2023 PHOTO'S



